

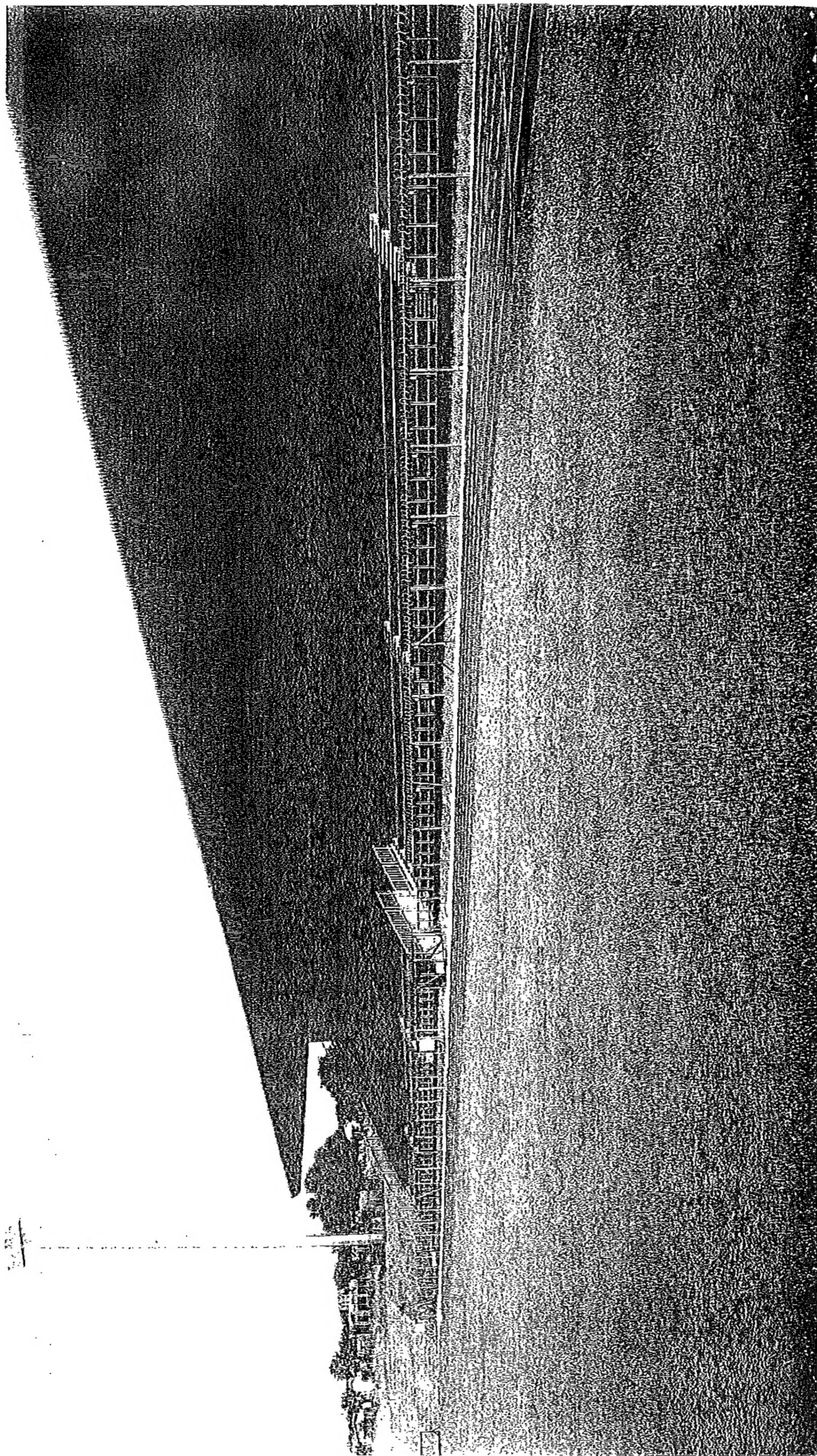
**THEMBISILE HANI  
LOCAL MUNICIPALITY  
ANNUAL REPORT 2008/2009**



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Kwaggafontein "C"  
EMPUMALANGA  
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## Introduction and Overview

## **Thembisile Hani Local Municipality in Perspective**

**By Executive Mayor Cllr VV Nkosi**



This is a municipality situated only 100km from the East of Tshwane and West of Ermelo. The road network connecting our municipality to these city and economic hubs off Mpumalanga is in a good condition and regular maintenance. The volume at Moloto road has increased as the motorists traveling to the Limpopo province prefer it above the rest. Nevertheless we have a challenge in the construction and maintenance of internal and bus routes.

Freight trucks have also increased to indicate the promotion of economic activity through this road to the neighbouring towns. There is the potential to improve this by building the Moloto Rail Development Corridor whose process is progressing well.

The proximity of this municipality to the economically active towns has resulted in an uncontrolled population growth as residents want to see themselves staying closer to their workplace. Although most of the land is state land, there is still ambiguity on the availability of communal land belonging to traditional leaders. This has caused a mushrooming of squatter camps and illegal occupation of land spearheaded by the latter leadership. A number of eviction cases are pending. The municipality has taken an initiative to develop six integrated sustainable settlements in line with breaking the new ground. This excludes the development of RDP settlements which have already yielded more than one thousand five hundred units, the People's Housing Programme yielding more than a thousand units. One safe village has since been approved for the Kwamhlanga area but there is little progress in the actual construction. CBIS and CBRS units contribute to the number of units provided by government. Disaster housing intervention is a strategy to mitigate in the disasters caused by natural attributions. All these are

aimed at reducing or eradicating the land invasion and squatting but mainly to provide for those in need of housing.

It is fortunate that this population growth has not outgrown the infrastructure capacity. The bulk and reticulation networks of both water and electricity can still afford the supply of these commodities. The water infrastructure and some of the electricity infrastructure are ageing and outdated. Practical example is the asbestos main pipeline running from the EKANDUSTRIA reservoirs to our area. In partnership with DWAF through the infrastructure replacement grant we are addressing the issue. Dwaf continued to engage Rand Water to maintain and repair this main pipeline and assist with capacity to maintain and operate reticulation networks. The municipality does not have a raw water source but receives its bulk supply from the Nkangala water, the Rand Water and Magalis Water. The ground water protocol has shown that the area has plenty of groundwater as it causes wetland in most of the areas. This results in boreholes that have substantial yield. The quality of our water is monitored by regular tests by both the Rand Water and us. Ground and rain water harvests are encouraged by the local authority and promoted by the Department of Agriculture.

Electricity is supplied by ESKOM and there are several sub-stations around the area. We trust that this parastatal have the capacity to deal with a shortage should there be.

The potential of ecotourism in this municipality needs to be nurtured. There is a hot spring in the Verena Spa which needs rehabilitation as it is already dilapidated. The Mabusa Game Reserve is not utilized to its capacity as there are no paths for organized game drives for game viewing. The Zithabiseni Resort is allowed to decay as the maintenance is weak and no development takes place, the road leading to this resort leaves much to be desired so are internal routes. The chalets and conference facilities need improvements, modernization and extension. The condition of SS Skhosana game reserve and its operation is not satisfactory. The conference facility and accommodation need attention. Ben

Mari Holiday resort has also been left to decay. So is Bundu Inn, Goederede Youth Centre and Godwana Cultural village next to the Loopspruit winery.

The renovation of these facilities and formation of the of anticipated tourism belt that includes Loskop and Mdala dams will promote our municipality as a tourist destination. Improving the condition of the road that connects these facilities should be considered as a factor that will promote the use of these facilities.

Promotion of ecotourism cannot strive alone without the improvement of sport and recreation amenities. We need to welcome the renovation of the Solomon Mahlangu stadium at Kwamhlanga and hope that it will spill over to the Kwaggafontein stadium. We need to appreciate the need for a multi-purpose sport centre and local or ward sport centre for each ward. Due to financial constraints the government needs to outsource this function or get into a sort of agreement with the business sector to deliver these most needed amenities. The choice of having Solomon Mahlangu as a practice venue is a step in the right direction. The renovation of the Kwamhlanga recreation centre, tennis court at Sun City, sporting amenities at schools and communal sporting fields needs integrated and joined efforts from all walks of life. The fan parks launched on the 10<sup>th</sup> of May 2008 should serve as centres for entertainment, communication, socialization, access to sport activities of national importance at an affordable price and small business activities. It should assist in the fight against poverty. Once all these are in place there will be regular sporting events including PSL games. These games, booming tourism and government activities will expose the need for accommodation facilities. We will expect to have investors for the provision of these facilities. The municipality boasts plenty of land available for disposal. The need for such accommodation facilities is made urgent by the spectacular FIFA World Cup Finals to be held here in 2010. We shall encourage investors for accommodation to sub-contract building of structures to local contractors, procure linen, curtains and wood work from local BBBEE cooperatives. We hope the government departments will take a leaf from this book.

If the entire above activities are followed to the letter it has the potential to reduce joblessness and poverty by the required margin in 2014. There will be skilling of the unskilled. The municipality has started to draw in the youth that needs skills and subjected them to learning through accredited institutions. There is a group of ten contractors and twenty supervisors enrolled in our EPWP, thirty members of a cooperative skilled in brick making and business management through the skills development of the department of labour, three cooperatives trained in goat breeding and farming (37), a cooperative with a membership of approximately 50 learners has been trained in building skills through the NHBRC we have to conclude a deal for them to maintain government buildings, we have acquired a farm that we intend to use for Local Economic Development activities after an entity is formed for this purpose, a cooperative will also be formed, skills be transferred and a Service Level Agreement be signed with the municipality. We shall also have an intake of not less five financial interns through our Municipal Finance Grant (MFG). The transfer of the Kwamhlanga traffic testing centre opens opportunities for law enforcers and ordinary civilians. The refuse removal methodology is expected to change to societal development than the contract based one taking place now. The 2010 FIFA world cup is expected to create a few temporary and permanent job opportunities. So will the Moloto Rail Development Corridor. Household and community gardens are encouraged. We have a few learners enrolled in nursing and social work courses. Bursaries are available for medical and social work as well as education. The plant we own remains without operators and we hope to have in-service training for this work and bursaries for civil engineering. All these aim at promoting LED and economic activity and to improve contribution to GDP and economic growth to at least 6% p.a. A tariff reduction can be negotiated in investments that will assist the municipality achieve these goals.

In the affluent areas of this municipality there number of transport modes that transport learners to the former model C schools. Most of our residents also work as public servants and own medical aid schemes. They mostly use the Tshwane private medical clinics. It therefore goes without saying that there is a need for

one investor to think of a private school while the other looks for a private clinic or hospital. This will assist to off load the ever full government's hospital and clinics. The investments on these have the potential to create a number of both temporary and permanent job opportunities and give access to health and schooling facilities with ease.

We therefore invite investors from all walks of life to develop with us. There are more opportunities, as explained above, in accommodation, ecotourism, provision of private institutions in education and health, development of sports facilities in a PPP with the municipality, construction of roads and houses, manufacturing and wholesale industries.

By NKOSI V.V.  
(Executive Mayor)

## MUNICIPAL MANAGER'S FOREWORD



The end of 2009 marks the decade of the country's new system of local government. Challenges, achievements and drastic but quick succession of a plethora of local government legislations was the order of the day during this era and our municipality was no exception in terms of compliance and moving with the tidal wave of change.

We left no stone unturned in our quest to do well within all resource constraints to attain good governance and continual improvement of the infrastructure in the rural nature of the area of jurisdiction. Quite a number of developmental backlogs in housing, sanitation, water provision, street and road maintenance.

As well as electrification pose serious challenges and were exacerbated by skilled human resource shortage in our staff complement. The municipality then engaged robustly in skills development and training through programmes such as the Certificate Programme in Municipal finance (CPMD), Executive Leadership in Municipal Development (ELMD) and other relevant courses within the local sphere of governance that are needed for smarter services delivery and reduction of lame excuses and unproductive practices.

In retaining our pole position among municipalities both in the province as well as nationally, the municipality once again received an unqualified audit opinion from the office of the Auditor General in the 2008/09 financial year. We are determined to contribute to the mandate of the national department of Corporate Governance and Traditional Affairs (COGTA) of having all municipalities and government departments attaining clean audits by 2014 as we are already identified as ambassadors for clean audit. This is no mean feat by any standards. With dedication, corporation and a zero tolerance to fraud and corruption in our administration and council corridors, the objective of clean audits can be easily realized.

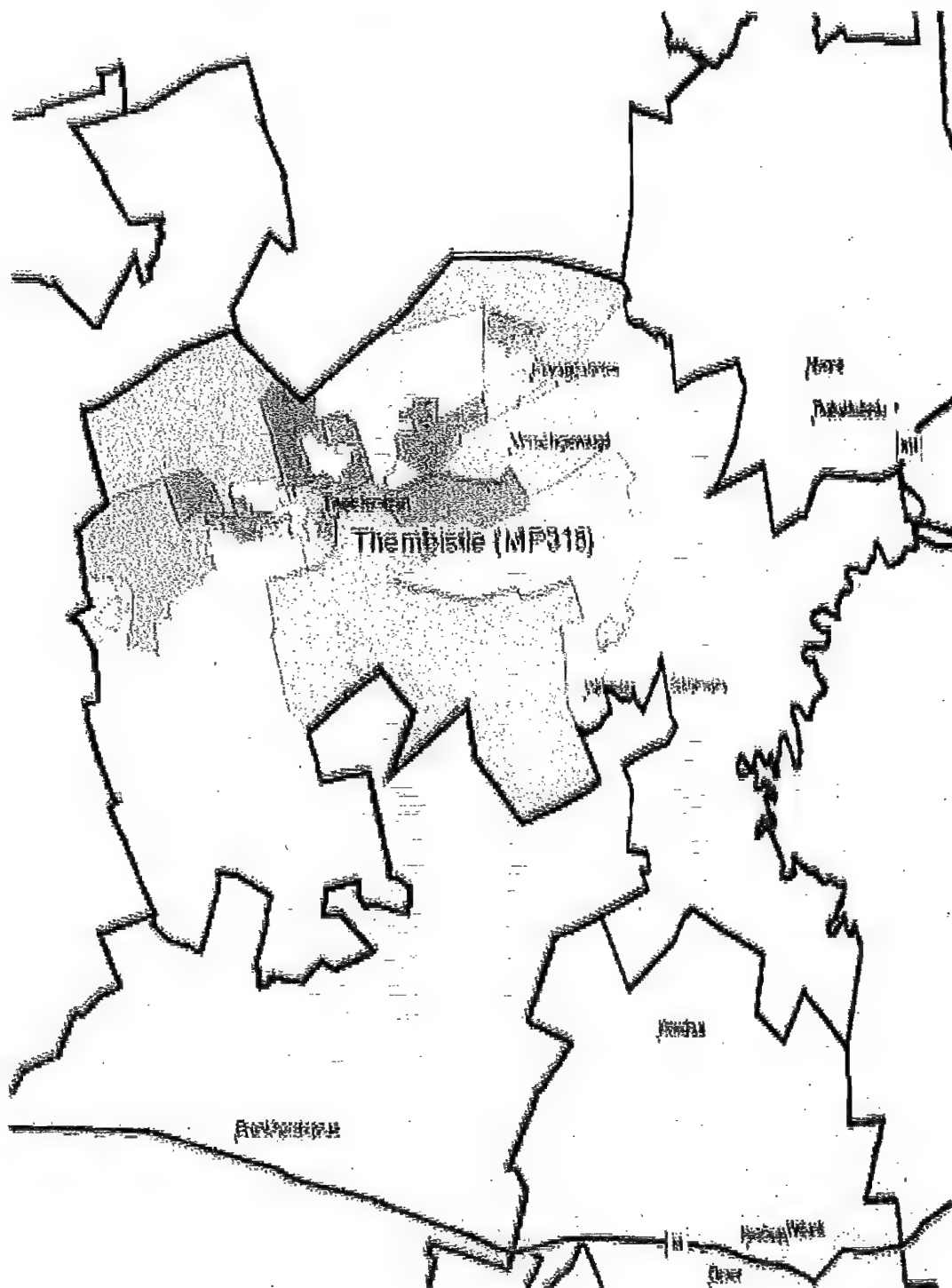
Community participation in matters of governance is the one crucial requirement provided for constitutionally. To that end, the municipality has engaged through the Executive Mayoral Outreach Programmes, Municipal Izimbizo, ward based meetings as well as budget and Integrated Development Planning working groups with communities as the stakeholders to establish the real needs for service delivery as well as enhancing the social coherence of working together. It is for this reason that there is significant co-operation between the municipality and all its stakeholders with the community at large having first

hand knowledge on the strengths, challenges, opportunities and some threats facing this institution.

The municipality is committed to the National event of 2010 FIFA World Cup in terms of affording our Local Community the opportunity to watch matches at the public viewing areas within our shores although we are not a host city. With the increased allocations in our Municipal Infrastructure Grant and the appointment of relevant staff members, there will be a prorata increment in bettering the lives of our people through sustained infrastructure development.

WK Mahlangu  
Municipal Manager

## Location of the Municipality



*Thembisile Hani Local Municipality has been demarcated as MP315 by Demarcation which consists of 30 wards and the geographical area of the municipality is 2384-2910 square kilometers.*

Cllr PS Mahlangu  
Speaker

Cllr VV Nkosi  
Executive Mayor

Cllr JJ Jiyane  
Chief - Whip

Executive Mayoral Committee Members

Cllr WS Msiza  
MMC Finance

Cllr N Mahlangu  
MMC LED

Cllr ML Mboweni  
MMC Corporate  
Services

Cllr BN Mahlangu  
MMC Technical  
Services

Cllr BN Sibanyoni  
MMC Social Dev.  
Services

Ward Councilors

M Denisa

GM Monama

KM Matsheni

KM Mtsweni

TN Mahlangu

TN Khumelo

PK Madhlaba

SZ Mnamateli

W Mtsweni

MS Ramphiso

BA Nkwanyana

NTG Kubheka

MM Mahlangu

LM Tshabalala

AM Mohoduba

LL Mahluca

RM Mookwa

SM Masombuka

SA Ramulekana

MM Sepogwana

TM Monareng

JL Mtsweni

M Msiza

MJ Mlambo

MP Mokone

Proportional Representation

TL Mabena

NE Hlope

NE Makwakwa

DD Masombuka

J Ndala

T Mohape

JT Tau

NE Phakathi

MSV Masungu

SEM Ndlovu

MG Mahuleka

MJ Tshilwane

S Nkosi

TE Motswane

RP Kgophane

BS Mnyakeni

GB Mkwana

P Ntuli

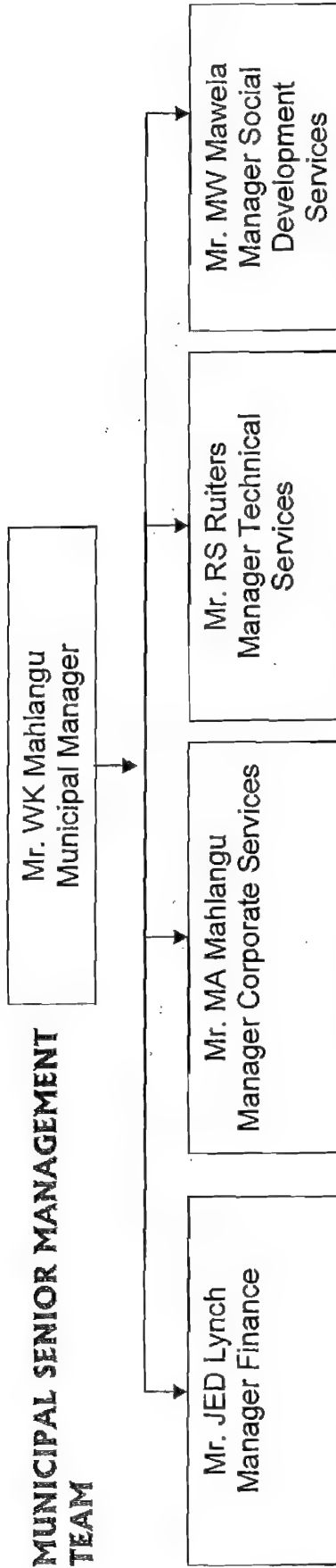
MQ Kanyane

RG Mkwana

RI Skosana

MW Mtshwene

## MUNICIPAL SENIOR MANAGEMENT TEAM



### Executive Summary

### Vision Statement

To better the lives of our people through equitable, sustainable service delivery and economic development.

### Mission Statement

**We will achieve this by:**

- Participative integrated development planning
- Sustainable and accountable, accelerated service delivery
- Promotion of socio-economic development
- Intensified community participation
- Shared economic growth
- Allocate resources within annual constraints

## **Key Focus Areas**

**In our strive towards accomplishing our Vision and Mission, we will focus on the following Key Focus Areas:**

- Good Governance
- Powers, Duties and Functions
- Financial Viability
- Community Participation and Inter Governmental Relations
- Infrastructure Development and Service Delivery
- Local Economic Development
- Performance Management

## **Overview of Municipal Objectives per Issue**

### **1. Institutional Development and Good Governance**

- To capacitate our employees, councillors and members of community service delivery
- To ensure the achievement of employment equity target.
- To develop new council policies and reviewal of current council policies and development of by-law to run concurrently
- To ensure that council, Mayoral and section 79 and other subsidiary committees sit as scheduled
- To assist with measuring and monitoring of Performance of Municipality
- To render occupational Health and Safety for all employees
- To establish the internal audits units
- To enforce discipline in the work place and motivation of employees
- To capacitate employees and councillors on HIV Aids epidemic in the workplace – — —
- To ensure well being of employees in the workplace
- To manage municipal records

### **2. Financial Viability**

- Enhancement of revenue collection.
- Employment of staff
- Implementation of electronic payment system
- To reward and incentives service payments
- Data protection
- Free basic electricity —
- Identification of Indigent s
- Make the department effective and efficient

### **3. Communication and Consultation**

- To monitor community satisfaction on service delivery
- Development of easy instrument on Language usage
- Improve communication, participation between Council and its communities
- Effective Coordination of all Council events
- Marketing the Council local and international for investment
- Effective and efficient communication
- Strengthening participation and communication
- Utilization of own resources to all municipal events.
- Popularize the fallen hero
- To clearly indicate where the boundary of our municipality starts and end
- Popularize municipal Coat of Arms, vision & mission, services charter and displaying all municipal events

- Understanding sign language
- Improve access to council info

#### 4. **Water**

- Water Service Development Plan
- Water Service Master Plan
- MIG Projects
- Water services Authorities
- Provision of water to all the households at RDP level (200m), walking distance, places of worship and business
- Awareness campaign on water usage
- To ensure effective fleet management

#### 5. **Sanitation**

- Provision of decent sanitation to all household, places of worship & businesses sites
- To regulate the sanitation activities
- To keep sewerage Treatment works functional

#### 6. **Electricity**

- Provision of electricity to all households
- Provision of electricity on the existing settlements, places of worship & businesses sites

#### 7. **Roads and Stormwater**

- Provision of stainable and safe road & infrastructure

#### 8. **Public Transport**

- To determine the need for the Thembisile Hani Local Municipality to compile a local Integrated Transport Plan
- To further pursue the possibility of implementing a rail system along the Moloto Corridor to served the current 40 000 bus passengers along this corridor by way of the completion of the detail feasibility study
- To gear the rail corridor into the municipality's anchor project
- To facilitate consultation with the taxi association, Putco and the department of Transport
- To deal with all issues raised by the communities including complaints about treatment by taxi operators.
- To regulate the utilisation of taxi ranks
- To better the transport systems in the municipality area.
- To revive and operationalised the transport forum

## **9. Cemeteries**

- To provide a well-managed regional cemetery service to the community and to have a full range of services/amenities available at each of sub-regional regional cemeteries
- Closing of existing cemeteries in the area and to update the relevant burial registers.
- To keep records and proper accountability on burials within the municipal area

## **10. Waste and Environmental Management**

- To improve and expand the existing Waste Removal Service in the Thembisile Hani
- To regulate waste Management in the municipality
- To establish a regional, long term landfill site
- To regulate establishment of the borrow pits and rehabilitation thereof
- To provide economic opportunities to communities through waste management
- To establish a regional, long term landfill site
- To regulated mining and agricultural and agricultural activities.
- To preserve nature reserves within Thembisile Hani Municipality and neighbouring municipalities in order to create a continuous open space system in the northern part of the municipality

## **11. Education**

- To establish the schools database within the municipality.
- To monitor capital projects of the department of education within the municipality.
- To enhance inter-governmental relations within schools and the Department of Education.
- Enhance safety at schools
- To encourage participation in Adult Basic Education and Training (ABET) programme in the municipal area.
- Facilitate the access to learning by communities in farm areas
- To encourage access to learning by people with special needs
- To enable access to tertiary education
- To address the scarce skills in the municipality
- To motivate and support learning programmes by communities.
- To have accurate data of skills shortage and need
- To create an enable environment for debates and reading and writing
- Skill development
- Encourage existence of private school

- Encourage debates on school safety with relevant department

## **12. Health and Welfare**

- To co-monitor health and welfare trends in the municipal area
- To enhance inter-governmental relations and co-operative governance
- To minimize the spread of HIV/AIDS and any other transmissible diseases
- To improve accessibility primary health care facilities
- To enhance an accessible social services facilities and programmes
- To provide social assistance to needy families
- To support early childhood development

## **13. Municipal Facilities, Sports, Recreation, Arts, Culture**

- To ensure the proper usage and management of municipal facilities (halls/stadiums/offices/clusters)
- To enhance access to municipal public facilities
- To promote art and culture initiatives
- To redress the imbalances of the past on naming of geographical features, settlements, streets, etc

## **14. Post and Telecommunication**

- Improve mail deliveries to all stands within the municipality
- Improve telephone services to all households within the municipality
- Provide additional method of easy access to information
- To enhance access to postal services per household

## **15. Safety, Security and Emergency Services**

- To effective policing and access to emergency services.
- To ensure efficient emergency services in the area
- To safeguard municipal facilities
- To fight against corruption

## **16. Housing**

- To create enabling environment for the community to benefit in all housing programmes including farm dwellers
- To provide safe and quality houses.
- To keep accurate information on housing needs
- Provide land for future housing development in existing settlements
- To provide housing to the needy community
- To ensure municipal participation in housing programmes
- To provide housing for the disaster through the emergency housing programme

## **17. Land Use Management**

- To ensure all settlement have formal town plans
- To develop integrated human settlement areas
- To ensure proper allocation and utilisation of land
- To upgrade the developmental status of the municipality in order to redress the situation
- Investigate possibility to provide orphan housing programmes
- Management of wetlands
- Support land reform programmes
- To encourage and participate in farm projects on portion 8, 12, 13, and 17 of the farm Engwenyameni 256JS

## **18. Local Economic Development**

- To revive and operationalize the Local Economic Development
- To upgrade and speed up the formation of cooperatives
- To disseminate information about economic opportunities available
- To enhance the Local Economic Development
- To update skills audit
- To collect skills needs in projects like Moloto rail development, world cup
- To identify and develop the necessary skills
- SMME support services
- Formalizing the hawkers and the SMME in the municipality
- Facilitate the development of the Economic Development Hub
- Business skills training
- Development and the revamping of mines
- Policy formulation
- Development of the LED strategy and LED plan
- Identification of the niche products
- Stake holders participation
- Grazing and camping fence
- Sewerage water and electrical distribution
- Day-old chicks, sewerage feed, medication layer cage
- 2001 18 weeks layer pullets, feed, medication layer cage
- To enhance access to postal services per household

## **19. Youth Development**

- To intensify the implementation of Integrated Youth development strategy
- To keep the youth informed about youth dev programs
- To identify available skills.
- To localize the National Youth Services programs.
- To activate interest and participation of youth in matters of governance

## 20. **Gender and Disability**

- To address Gender issues in the working environment.
- To mainstream gender, children and disability issues
- To enhance communication channels for targeted groups.
- Fight against child abuse
- Raise awareness
- Guideline for the implementation of the national disability policy/ framework.
- Increase the participation of women, children and persons with disability in projects implementation
- Promotion of gender and disability issues
- Human resources recruitment
- Promote self esteem supporting centers and encourage persons with disability
- Launching of 16 days of activism against abuse of women and children

## OVERVIEW OF THE MUNICIPALITY

### Demographic Profile

Thembisile Hani Local Municipality is one of the six category B local municipalities found in the Nkangala District Municipality. It is situated about +/- 80 kilometers to the northeast of Tshwane Metropolitan areas and about +/- 80 kilometers to the north of Emalahleni Local Municipality.

The local Municipality has a total population of about 258 875 (about 25, 5% of the total population in Nkangala District) living in approximately 57 different towns and villages throughout the Municipality.

The population dynamics details are given below

#### 1.1. Population Household

The average household size in THLM is 4, 4 persons per household which is slightly higher than that of Mpumalanga Province, which is 4, 3 persons per household.

#### 1.2. Population Structure

Population Group	Percentage
African/black	99,8%
White	0,1%
Coloured	0,1%

#### 1.3. Language

Language	Percentage
IsiNdebele	57,3%
IsiZulu	14,3%
Sepedi	12,5%

#### 1.4. Gender

Gender	Percentage
Female	53,7%
Male	46,3%

## 1.5. Religion

Religion	Percentage
Apostolic Church	22,3%
Zion Christian Church	16,2%
Christian Church	9,5%
Pentecostal/Charismatic Church	9,3%

## Access to Service

### 2.1. Energy

Energy	Percentage
Cooking using electricity	38,9%
Cooking using coal	32,2%
Cooking using paraffin	21,2%
Electricity lighting	88,4%
Candle lighting	10,3%

### 2.2. Water

Water	Percentage
Access to piped inside dwelling or own yards	71,7%
Access to piped water at a distance greater than 200m from their house	11,9%
Access to piped water at a distance less than 200m from their house	8,6%

### 2.3. Refuse Removal

Refuse Removal	Percentage
Using own dump when discarding refuse	74%
Using own dump refuse dump	75,7%
No rubbish disposal	17,4%
Receiving full service	14,6%

**Sources: Census 2001**

**: THLM Spatial Development framework – January 2008**

## Department of Municipal Manager

## **1. Public Liaison Office**

### **Introduction**

The introduction of Public Liaison Office has become a catalyst in ensuring that Izimbizo and Executive Mayoral Outreach interactions are meaningful to communities. This office has been strategically introduced to ensure that Izimbizo and Outreaches constitute a communication approach that will underpin participatory democracy. It is also central to governance as it brings government closer to the people. Further to ensure that Izimbizo and Outreaches remain a unique platform for communities to raise issues, share views and build strategic partnerships between municipality and its constituents.

### **Community Participation**

Community participation is a fundamental principle that underpins the actions of a democratic government. The objective of community participation is based on the understanding that communities must participate in all decision-making processes of municipality on matters that affect them. It is for this reason that the municipality has adopted the Izimbizo and Executive Mayoral Outreaches programme for the period 2008/2009 which was as follows:-

#### **Dates for Municipal Izimbizo**

06 December 2008  
27 June 2009

#### **Dates for Executive Mayoral Outreaches**

14 – 18 July 2008  
15 – 19 September 2008  
17 – 21 November 2008  
19 – 23 January 2009  
16 – 20 March 2009  
18 – 22 May 2009

### **Municipal Izimbizo**

The Municipal Izimbizo was both successfully held. The first one which was held on the 06<sup>th</sup> December 2008 at Kwaggafontein Stadium has started with the Aids World Day five kilometer fun run supplemented by the official launch of one million tree planting project and followed by the mid term service delivery report presented by His Worship the Mayor Cllr VV Ntosi.

The second one which was held on the 04<sup>th</sup> July 2009 at Christ the King open space front opposite Einel Garage. The Executive Mayor Cllr VV Ntosi delivered his

maiden State of the Municipal Address (SOMA). The main objective of the SOMA was to set the tone for the service delivery and to outline the municipal key priorities for the financial year ahead. It has also provides broad policy directives for the municipality to align their strategic orientation to be in line with national, provincial and district imperatives.

### **Executive Mayoral Outreach**

Thembisile Hani Municipality during 2008/2009 adopted a programme to hold bi – monthly zonal Executive Mayoral Outreaches. The intention was to encourage the involvement of communities and community organizations in all matters of their municipality and to provide a democratic and accountable government for local communities. All issues raised during the Outreaches were fed into monitoring and evaluations systems of the municipality. The report received served as indications where urgent intervention is needed.

### **Municipal Budget Indaba**

Once again the His Worship the Mayor Cllr VV Nkosi has emphasis the impotency of operating with open window policy that ensure transparent and accountable local government on issues of service delivery when he addresses the delegates during the Municipal Budget Indaba held on the... at KwaMhlanga Legislative Assembly. The Municipal stakeholders who attended the Indaba among others were:-

- All Councillors
- Community Development Workers (CDW's)
- Traditional Leaders
- Traditional Healers
- Progressive Youth Structures
- Community Based Care Organizations
- Political Structures &
- Government Departments

### **Municipal IDP Indaba**

The Local Government Municipal Systems Act No 32 of 2000 Section 16 states that: "A municipality through appropriate mechanisms, processes and procedure established in terms of chapter 4, must involve the local community in the development, implementation and review of the municipality's performance management system, and, in particular, allow the community to participate in the setting of appropriate key performance indicator and performance targets for the municipality." Thus the municipality has hold its IDP Indaba on the 16<sup>th</sup> March 2008 at Sizanani Conference Centre in order to ensure that always communities are taken on board in setting performance indicator and targets for their municipality.

**Other ways used to improve community participation during the period  
2008/09**

Community participation is the centre of Thembisile Hani Local Municipality's core function; hence all the necessary mechanisms and processes towards the optimal participation and consultation are explored through:-

LED summit

Youth summit

Gender and disability summit

IDP Forum

LED Forum

AIDS Council

Transport Forum

Sports Council

Youth Council

## 2. Ward Committees

### Introduction

A municipality must develop a culture of municipal Governance that compliments formal representative governance with a system of participator governance.

As a legislative and democratic require at a local level, Ward Committees are central for Community participation and involvement in the affairs of municipalities in a collective and structured manner.

Furthermore to objectively achieve its public mandate and fulfilling it in an inclusive manner, ward committee (WC) must work hard to ensure community involvement in development aspects within their locality to better the lives of its community in a non partisan way.

<b>Status of WC</b>	<p>Thembisile Hani Local Municipality has got thirty (30) wards which indicate that it is supposed to have thirty (30) Ward Committees. The following is the status of the ward committees in Thembisile Hani Local Municipality.</p> <ul style="list-style-type: none"> <li>• Election procedure was followed when we established the WC it was ensure that 40% of member were females and 60% were males</li> </ul>
<b>Functions of WC</b>	<p>The WC are expected to amongst other perform the following functions</p> <ul style="list-style-type: none"> <li>• To make recommendations on any matter affecting and benefiting its ward through ward councilor, to the Speaker.</li> <li>• To ensure active participation of the community.</li> <li>• Draw up a programme of action for their activities</li> </ul>
<b>Functional and Non Functional WC</b>	<p>During 2007/2008 70% of WC were fully functioning and 30% were partially functioning.</p>
<b>Problem Encountered by WC</b>	<p>During 2007/2008 problems encountered among others were periodical and/or not holding ward committee meeting as per the programme submitted to the office of the Speaker.</p>
<b>Working Relationship with Councilors</b>	<p>The work relation between the WC's and Councilors during 2007/2008 was exceptional good.</p>
<b>Attendance in the Community (Community Participation)</b>	<p>Meetings attendance by WC's members during 2007-2008 was fairly good because of the systems in place when convening those meetings. This meelings are well publicizes for</p>

	<p>the community members to attend, through loud haling and through media.</p> <ul style="list-style-type: none"> <li>• Ward Councilor's programme once per quarter</li> <li>• Executive Mayor's outreaches programmes</li> <li>• District outreach programmes</li> <li>• Cabinet outreach programmes</li> <li>• IDP consultative meetings</li> <li>• Budget consultative meetings</li> </ul>
<b>Working Relationship with community</b>	Immediately after the launching of ward committees, all members were introduced to the community in general so as to make sure that they are known, thus the relationship was therefore good because they are also local residence
<b>Extended of involvement in IDP, Budget and other related processes.</b>	All ward committees were part of Municipal Imbizo that was held on the 29 <sup>th</sup> January 2007 at Verena and 08 <sup>th</sup> December 2007. Municipal IDP indaba held on the 10 <sup>th</sup> March 2007. Executive Mayoral budget Outreach held as from the 23 <sup>rd</sup> to the 26 <sup>th</sup> April 2007. Municipal Budget Indaba held on the 24 <sup>th</sup> May 2007.
<b>Challenges</b>	<p>The following challenges are identified as obstacles of the functionality of the WC's</p> <ul style="list-style-type: none"> <li>• No incentives</li> <li>• Administrative materials</li> </ul>
<b>Skill Gaps/Lack of capacity</b>	<ul style="list-style-type: none"> <li>• Write and reading skills</li> <li>• Interpretation of statutes</li> <li>• Roles and responsibilities</li> </ul>

### Gender Breakdown

Ward No.	Ward Councillor		Number of Males	Number of Females	Total
01	Cllr M Danisa	M	07	04	10
02	Cllr G Monama	F	04	06	10
03	Cllr K Matsheni	M	06	04	10
04	Cllr K Mtsweni	M	05	05	10
05	Cllr T Mahlangu	F	05	05	10
06	Cllr N Mahlangu	F	08	05	13
07	Cllr TN Khumalo	F	04	04	08
08	Cllr PK Madihlaba	M	04	06	10
09	Cllr SZ Mnamatheli	M	04	06	10
10	Cllr W Mtsweni	M	08	03	11
11	Cllr S Ramphisa	F	03	07	10
12	Cllr AB Nkwanyana	M	05	05	10
13	Cllr NTG Kubeka	M	07	02	10
14	Cllr MM Mahlangu	F	03	03	06

15	Cllr L Tshabangu	F	05	03	08
16	Cllr MJ Mahlangu	M	04	02	06
17	Cllr A Mohoaduba	M	04	05	09
18	Cllr LL Mahlaela	F	06	05	11
19	Cllr LM Mboweni	F	04	04	08
20	Cllr M Moekwa	M	02	03	05
21	Cllr SM Masombuka	M	03	06	09
22	Cllr SA Ramalekane	M	07	04	11
23	Cllr M Sepogoane	M	06	03	09
24	Cllr TM Monareng	M	03	07	10
25	Cllr DJ Ntuli	F	03	06	09
26	Cllr J Mtsweni	M	04	05	09
27	Cllr M Msiza	F	05	05	10
28	Cllr J Mlambo	M	04	04	08
29	Cllr PS Mahlangu	F	06	02	08
30	Cllr PM Mokone	M	05	04	09
<b>Total Number</b>		<b>18M/ 12F</b>	<b>144</b>	<b>133</b>	<b>277</b>

### **3. Gender and Disability**

#### **1. Launching of women's month**

Thembisile Hani was in partnership with the office of the premier for the launching of women's month 2009. The launching was held on the 29 July 2008 at Mzimuhle village.

##### **Target group**

- The targeted groups were women in projects, organized structures of women, NGO's, CBO's, NPO's Burial societies, women in churches, and centers of persons with disability,

#### **2. Launching of women of the year awards 2008-2009**

Thembisile Hani Local Municipality has engaged on the launching of the women of the year awards as it stated on the IDP 2007-2008, this project its a pilot project were all women are encourage to participate in projects.

##### **Project objectives were as follows.**

- To increase the participation of women in projects implementation.
- Promote entrepreneurial skills in agricultural business.
- Commercialize and promote trade of tradition art products.
- Promote participation of women in LED programmes.

#### **3. Identification of vulnerable house hold.**

- Thembisile Hani together with premier's office embarked on identification of vulnerable house holds.
- The purpose of the study was to identify needs of the community.
- The projects was a pilot projects, which started with farm villages

#### **4. Visits of few crèches, centers of persons with Disability and Agricultural projects.**

- The unit has visited all projects around Thembisile Hani Local Municipality in preparation for the Vuna awards.
- Also advising and encouraging Women in projects to utilize all opportunities available to ensure the success of their projects.

## **5. Skills Audit.**

Gender, LED and Youth units together embark on coordinating skills Audit, which the final result of the audit will be submitted to the council during 2009/2010 financial year.

## **6. Workshop.**

Thembisile Hani coordinates a workshop on disability so that people can understand the following:

- What is Disability and culture?
- Types of Disability.
- Challenges facing persons with disability.
- Solution when dealing with the persons with disability.

### **Targeted group.**

- Managers of Thembisile Hani Local Municipality.
- Councilors
- Government Departments.
- CDW's.
- Home Base Cares.
- Clinics.
- Centers of persons with Disability.
- Police Stations.
- Advice centers
- DPO's.

## **7. Department of Trade and Industry to the people**

- The campaign was held at Vezubuhle community hall on the 27<sup>th</sup> of June 2009.
- The campaign was graced by the presence of Deputy Minister Ms Ntuli and other councilors.
- The aim of the campaign was to highlight the services offered by the DIT to all youth and people interested in business and cooperatives.
- 15 percent of people with Disability benefit the knowledge.

## **8. Cooperatives support progress.**

- The unit embarked on assisting women and people living with disability to register coops.
- Silwanetjhirho Thembisile Hani women cooperative was one of the cooperatives that was coordinated and assisted by the Municipality.

- The Department of Agriculture has bought the farm Klipfontein 256JS for the municipality. The municipality invited interested people to present their business plans.
- Two women cooperatives were deemed fit to utilize the farm. The cooperatives signed the lease agreement with the municipality. Sitwanejirho cooperatives were one of them.
- Sizwene Sigqakazile women cooperative was also assisted by the Municipality.

## **10. Youth Day Celebration.**

- The Mpumalanga youth commission Request the assistant to all Mpumalanga Municipalities to ferry people with Disability to the Celebration of youth day 2009.
- 30 People with disability from Thembu Hills Local Municipality attended youth celebration.

## **11. August women's month**

- Basadi Business women's Team coordinates a walking marathon for the aged group.
- Role of the Municipality was to assist on program and Venue.
- Celebration was held at Kwamhlanga Stadium on the 22 August 2009.

## **12. Mandela's Birthday**

- The former President's birthday was celebrated on the 18 July 2009 at Nkangala district Municipality.
- Roles of the Municipalities were to ferry Mandela's Aged group to the celebration.

②

#### **4. Local Economic Development**

##### **Cleanest Town Competition**

1. The Municipality has now entered the CTC and the monitoring is done on a monthly basis by Ms Violet Masanabo official from DEDET
2. Clean up campaigns were held in Tweefontein and Mzimuhle to support the CTC
3. The Cleanest Town Competition is continuing in 2009 and all municipalities are invited to participate in the competition.

##### **Economic Development Hub**

1. The EDH focused on the business & SMME Development, Implementation of economic development projects and pursuing of marketing, trade & investment opportunities.
  2. The project has facilitated the SMME workshop held at Kwaggafontein community hall on the 22 January 2009
  3. Bavunile & Sons shoplifters operating at Tweefontein industrial site was assisted to apply for funding for the compilation of the Business plan from Umsobovu Youth Fund and their business plan is being developed
  4. HMDP construction & projects has been awarded R 7 000 by the Umsobovu Youth Fund for the development of a business plan with the assistant from our own municipality.
  5. The EDH temporarily operates at Kwaggafontein A, awaiting the renovation of Kwaggafontein C satellite office by the municipality. Nothing has been done to renovate the office yet.
- 2.1 Introduction to THLM (Economic perspective)
- 2.2 The dominating economic sector comprises of:
- |                          |     |
|--------------------------|-----|
| ❖ Government service     | 29% |
| ❖ Trade                  | 20% |
| ❖ Finance                | 11% |
| ❖ Mining                 | 7%  |
| ❖ Communication services | 7%  |
| ❖ Manufacturing          | 6%  |
| ❖ Transport              | 6%  |
3. The LED Role at Municipal Level
  4. For the LED to become sustainable, locals need to take responsibility for their own economic future and proactively work together towards a better future.
  5. LED is intrinsically opportunistic guided by the following principles:
    - ❖ Prefer rapid interventions with a sustainable impact

- ❖ Start with low cost activities
- ❖ Target organic growth
- ❖ Use what is there, don't build parallel structures
- ❖ Pursue a bottom up approach
- ❖ Emphasize empowering and learning
- ❖ Reduce complexity of organizational pattern of planning methodologies
- ❖ Pursue a market driven approach and remedy market failure

6. Constrains to Local Economic Development within THLM

- ❖ No access to business funds
- ❖ Lack of business skills
- ❖ Market access for local products
- ❖ Lack of knowledge about mineral resources
- ❖ Illegal mining
- ❖ Red tapes
- ❖ Underutilization of existing industrial parks
- ❖ No access to agricultural land

**LED Review Workshop**

1. LED review workshop that was held on the 16<sup>th</sup> of April 2009 at Kwaggafontein community hall.
2. The workshop report content includes:
  - ❖ Introduction to Thembisile Hani Economic overview
  - ❖ The LED role at municipal level
  - ❖ Provincial perspective on LED
  - ❖ LED constrains within Thembisile Hani Local Municipality (THLM)
  - ❖ Workshop participants inputs on how to unlock the constrains
  - ❖ LED opportunities within Thembisile Hani Local Municipality and

## ❖ Workshop recommendations

### **Kusile Report**

1. The Eskom information session was held at Kwaggafontein "C" community hall on the 27<sup>th</sup> of March 2009.
2. The aim of the session was to outline opportunities offered by Eskom brought about the construction of a power station at Delmas.
1. Amongst others there are job opportunities and business opportunities. The Budget for this project is about R85-R110 billion rands.
2. About 46 divisions has been created to benefit a number of companies in different fields like: rail construction, dams construction, coal plants, boiler distributor, project management, housing construction for employees, plumbers, engineers, electricians, welding works, transportation, shuttle services, cleaning services, maintenance work etc. It is expected that 8000 to 9000 people will be employed by this project by 2011.
3. Eskom provides bursaries for youth who needs to further their studies. Skills needed for Kusile project are: Engineering

Technicians  
Project managers  
Artisans and  
Operators

The information centre for this project is in Witbank. The positions and tenders are normally advertised on a local news papers within Nkangala, but in our case notices of tenders and jobs will be sent to the communication office for dissemination of information.

### **Department of Trade and Industry to the people**

The campaign was held at Vezubuhle community hall on the 27<sup>th</sup> of June 2009. The campaign was endorsed by the Deputy Minister Ms Ntuli and other councilors. The aim of the campaign was to highlight the services offered by the DTI to all youth and people interested in business and cooperatives.

## **Additional Members for Local Economic Development Working Groups**

1. The LED working groups had a challenge of convening as scheduled due to the lack of commitment from members. After several attempts to remedy the situation we did not reach the desired outcome.
2. On the 16<sup>th</sup> of April the LED workshop was held and members of structures were delegated to working groups. The lists of appointees for the LED working groups are as follows:
3. List of Appointees for LED SMME Working Group
  - Nini Mnguni (NAFCOC)
  - Charles Mlangeni (MRM)
  - Khonza Biyela (SEDA)
  - Thobile Motha (MEGA)
  - N. Mnguni (INDLEHLE)
  - John Skosana
4. List of Appointees for LED Agricultural Development Working Groups
  - Nana Masango (NAFCOC)
  - Boy Masombuka (MRM)
  - Rosina Mandlasi
  - Lucas Shabangu
5. List of Appointees for LED Big Business Working Groups
  - FD Mngomezulu (NAFCOC)
  - Themba Nkabinde (MRM)
  - Azwindini Tshavhungwa (MEGA)
  - Rahab Madimabe (MICAG)
  - Sipho Maphosa
6. List of Appointees for LED Urban and Rural Development Working Groups
  - Mxolisi Manzi (NAFCOC)
  - Senzeni Rantseti (MRM)
  - ME Fankomo (Ihabene)
  - Joy Mabena
7. List of Appointees for LED Tourism Working Group
  - Poppie Masilela (NAFCOC)
  - Madzela Masombuka (MRM)

- M Masango (Ngakwethu)
- Voane John

### *Cooperatives support programs*

The Department of Agriculture has bought the farm Klipfontein 256JS for the municipality. The municipality invited interested people to present their business plans.

Three cooperatives were deemed to qualify to utilize the farm. The cooperatives signed the lease agreement with the municipality. It is expected of them to start production soon.

### **Report on SMME workshop held on the 22 January 2009 Kwaggafontein Community Hall**

1. The SMME workshop was the initiative of Thembisile Hani Economic Development Hub (TH-ND C193/11/2007)
2. The aim of the workshop was to gather information on the challenges faced by the SMME and their success stories to assist other SMME that are struggling with their business.
3. SEDA in Witbank was invited to assist with the information on how to grow a business and give advices about the channels to be followed by these entrepreneurs.

The expected number to attend was 30 but 54 SMME attended the workshop that made it a success.

4. Challenges faced by the SMME
  - ❖ Inability to have viable business plans.
  - ❖ Difficulty for business in receiving bank credits.
  - ❖ Lack of adequate skills to run a business.
  - ❖ Lack of market access.
  - ❖ Lack of export knowledge for the art and craft manufactures.
  - ❖ Lack of knowledge about the funding institutions.
5. It was evident from the workshop that people in our community lack the knowledge on how to start and or grow business.

## **5. Youth Development**

### **Background**

In the Year 2008 we had an annual youth Summit at Zithabiseni Resort on the 25-26 of May 2008, were a number of summit resolutions emanated from the following commissions;

- Social Development
- Economic Participation
- HIV/AIDS and Health
- Policy Amendments/AYDS and Institutional Arrangements

The above mentioned commissions had resolutions which they were converted to a program of action of the Thembisile Hani youth development.

On the 25-26 May 2008 Thembisile Hani local Municipality youth structures meet at Zithabiseni Report to tackle issues that affects young people on their issues that affects young people on their daily activity or livelihood. Among other things which were discussed where issues of HIV/AIDS which currently is a concern and also affects young people in a negative way and its impact has made meaning that majority of our young have lost hope towards their future due to lack of awareness and daily programs in our community. Although some one might know that there are HIV positive it becomes a challenge for that someone to disclose.

One of the resolutions once again was an issue around sporting codes within the municipal areas such as cricket, softball and indigenous games these codes are too rare in the communities meaning it is only soccer, netball and volley ball that are being played around our area. Now the above mentioned areas pause a question to us as young of Thembisile Hani municipality on what is that we are doing to minimize or to reduce the statistics of HIV/AIDS and what is to make sure that young people participate in sports 100% ?

One challenge which we came across is participation of young people in the municipal programs or processes such as the IDP, Budget and municipal Izimbizo for us as unit we are unable to decide on issues of young people without their inputs/comments especially in the budget process of the municipality.

### **Challenges Encountered During 2008/9 Financial Year**

Our major challenges we face during the current financial year obviously was the shortage of staff the unit had two personnel, youth coordinator had resigned meaning that only one person is left to manage and also coordinate the unit, which it quite difficult to do both task to be manages by one person.

The staffing overall had a major impact on issues of youth development around the area and to implement certain program and projects of young people.

## Miliva Project

### Background

This project was designed to eliminate the rate of unemployment and introduce the culture of volunteerism within Thembisile Hani municipality. Among other things, which we aimed at, as a municipality in regard with the project, is to make sure that at least we recruit 30 or more young in cleaning of cemeteries project especially cemeteries along the R573 depending on a budget allocated to the youth unit.

### Miliva Cemetery Cleaning Project

On the 03 of February 2009 the cleaning campaign at Miliva commenced, with the 25 volunteers between the ages of 18-34.

The initial was to compensate them with a stipend of R50 a day.

### Attendance

All 25 volunteers signed the voluntary contract that was designed by the municipality. On a daily basis, attendance register was circulated to each volunteer for signature to prove attendance.

Name & Surname	Identity Number	Physical Address	Contact No
Dhladhla Sesi	8809041214087	T/Fontein E	076 899 0838
Mahlangu Emeliah	7401100514085	T/Fontein F	078 509 1455
Mahlangu Hendrick	7611155591081	T/Fontein F 1783	071 419 1220
Mahlangu Joseph	8501195419089	T/Fontein F 605	078 316 3326
Mahlangu Nomoya	7510011088086	T/Fontein F 811	073 0273 472
Mahlangu Rose	7609190736083	T/Fontein 707	073 307 8017
Mahlangu Virginia	8003110806086	T/Fontein F 638	082 799 2049
Makhubu Dumazile	7610220533086	T/Fontein F 421	072 141 3692
Marakoane Bafana	8305145637083	T/Fontein E 766	072 477 3699
Masango Julia	8008031141083	T/Fontein 835	074 476 8056
Mkhwebane Clement	8909196052082	T/Fontein RDP	076 781 4707
Mokoena Aaron	9003296112084	T/Fontein F	079 024 8603
Mokoena Mittah	8204180693087	T/Fontein F 637	079 681 0763
Mokwena Albert	8406154110086	T/Fontein E 15	078 729 3385
Motshweni Philemon	8401295859088	T/Fontein E1781	071 374 2596
Mthombeni Ellah	186/27/10	T/Fontein F 1111	078 255 2558
Muhlodi Patrick	8807055710081	T/Fontein F 606	084 780 4355
Mzimba Jabu	8304020406086	T/Fontein E 1250	072 664 8213
Ngwenya Abram	8503285476086	T/Fontein F	079 463 0057
Nhlapo Godfrey	8708075384081	T/Fontein F 654	082 369 1444
Nhlapo Siphoh	8412286234082	T/Fontein F 654	076 086 7872
Shabalala Thabo	8709225462089	T/Fontein E 1847	072 606 5354

Sibanyoni Sonto	7910021208080	T/Fonten F 899	072 931 4196
Skhosana Emerechel	8609261374086	T/Fonten F 1329	078 712 6586
Skosana Lindiwe	7610011134086	T/Fonten F 436	082 423 6474

## Budget

A budget of R15000 was allocated for stipends of volunteers for a period of four weeks. A budget of R12250 was also allocated due to shortage of funds and the incompleteness of project.

### Budget Break down table

No of Volunteers	Budget Allocated Per Day	Week No	Date	Budget Allocated
20	R50.00*25	One	23-27/02/09	
25	R50.00*25	Two	02-06/03/09	
25	R50.00*25	Three	09-13/03/09	
25	R50.00*25	Four	16-20/03/09	
25	R50.00*25	Five	23-27/03/09	
25	R50.00*25	Six	30-03/04/09	
Total budget				R 27 250.00

## Challenges

The challenge that we faced was the safety of volunteers majority of the volunteers at the beginning were scared of snakes and other beliefs that they believe in.

The other major challenge we have faced was the budget allocated versus the size of graveyard and the number of volunteer's it was impossible for 25 volunteers to cover the whole area within a period of a month, and the budget given was not enough to complete the area within the period allocated to them.

And in the middle of the project there were times where it was raining for two or three consecutive days, it was difficult for volunteers to report on duty due to such circumstances.

Again, the project is incomplete due to unavailability of fund/budget in the youth programs vote.

## Successes

We have managed to at least create job opportunities for 25 young people within a municipality.

A culture of volunteerism in that particular village has been established since they were willing to work from 08H00-16H00 voluntarily.

More young people are exposed to a working environment and we will assist as references for them.

Working relationship has been established and in future, they will be able to do things on their own.

## **Project Life Cycle**

We divided the project in two phase one and phase two.

Phase one the northern part of the gravesite, which we did remove grass weeds and other unnecessary grass, meaning half of the grave site size has been completed.

### **Phase One**

Commencement: 23<sup>rd</sup> of February 2009

Completion: 03<sup>rd</sup> of April 2009

### **Phase two**

The southern part of the cemetery not been touched yet, it awaits for the budget.

### **Tools**

<b>Harks</b>	<b>Work Suits</b>	<b>Grass cutters</b>	<b>Spades</b>	<b>Total Tools</b>
60	60	60	60	240

NB: there is a need for a fence to secure the area and the management of it would be easier.

## **Conclusion**

We are in a process of assisting those young people to establish a cooperative on manufacturing and maintenance. SEDA (Small Enterprise development agency) is assisting in this process to provide training on cooperative management and financial management. Department of labour is also assisting. The only challenge phase is to complete phase two and register a cooperative and all these have financial implications, there is a need for the office of the municipal manager to assist with funds for the completion of a project because a successful project is a completed project with milestones.

## **ETDP-SETA Training**

ETDP-SETA community development practice NQF-level 05, was awarded to the Thembisile Hani Municipality to place 50 young people to participate in the Learnership.

### **Challenges**

- The selection of the learners was not spread accordingly.
- Learners who dropped out in a program they were about four learners we had to replace them by another four.
- 50% of learner did not receive their stipend since January -until date.

### List of Learners who Participate in ETD-SETA Learnership

Name and Surname	Area
1.Khali Nhlapo	Kwaggafontein A
2.Selby Jiyane	Kwaggafontein A
3.Thenjiwe Skosana	Kwaggafontein D
4.Florence Jele	Mathenyzsloop
5.Maria Grace Mahlangu	Mzimuhle
6.Maria P Mahlangu	Mathyzensloop
7.Sifiso E Masilela	Mathyzensloop
8.Mzikayifani Makwakwa	Moloto
9. Solomon Kabini	B/Hoek
10.Thabo Mahlangu	Mathyzensloop
11.Xolane Nkosi	Mathyzensloop
12.Given Mahlangu	B/Hoek
13.Willsy Mokwe	Moloto
14.Moses Masombuka	Zenzele
15.Simon Tsoku	Skoongesig Farms
16.Bongani Mnguni	B/Hoek
17.Abigail Masenya	B/Hoek
18.Sindane Thobile	Kwa-Mhlanga
19.Sophy Mahlangu	Twefontein D
20.Mpho Nkandimeng	Machipe
21. Bennett Kgaladi	Machipe
22.Emmah Sangweni	Twefontein D
23.Samson Masango	Kwaggafontein D
24.Phumzile Mahlangu	Zakheni
25.Thato Machete	Mandela
26.Anan Prudence Masango	Mzimuhle
27.Nhlanhla Mbonani	Vlaaklagle
28.Tebogo Moleshwa	Kwaggafontein A
29.Sunnyboy Masombuka	B/Hoek
30.Vusumuzi Mahlangu	Vlaaglaagle no2
31.Nomsa Skhosana	Buhlebesizwe
32.Thoko Mabena	Mzimuhle
33.Maria N Mabena	Kwaggafontein C
34.Sophy N Mabena	Kwaggafontein C
35.Phindile P Msiza	Machipe
36.Prudence N Maseko	Kwaggafontein C
37.Lindiwe E Mabena	Vlaaklaagle No 1
38.Nomzamo Skosana	Sun City AA
39.Gloria Ramphisa	Machipe
40.Sylvia Masemola	Kwaggafontein D
41.Busisiwe Skhosana	Buhlebesizwe

42. Annah Masombuka	Vreis
43. Patience Mohlamonyane	Machipe
44. Sphiwe Mahlangu	Zakheni Ext 02
45. Vusi Mabena	Buhlebesizwe
46. Mandisa Mdlogwa	Mandela Village
47. Paulina Mbonani	Vries
48. Goodness Masango	M/Sloop
49. Piet Mahlangu	M/Sloop
50. Nonhlahla Mbonani	

### **Youth Advisory Center**

Item was submitted to council regarding the Youth Advisory Center, Council approved for Umsobovu to locate advisory center in the municipality.

UYF replied by saying that space given to him is enough and does not meet the criteria, UYF decided to build their structure then the municipality must provide a site for them that will conducive to young people .

### **Junior Council**

It is a program that seeks to advice or educates young people whom are not interested on issues of elections and active participation on local government matters.

The previous youth summit came out with resolutions on robust youth participation in matters of governance by the stakeholders themselves. The summit also recognized that the greater apathy comes from the females sector, in current junior council committee 80% of junior councilors are females

The effectiveness of this program mainly is to educate young people about leadership, how to conduct meetings, how decision are been taken and take account of such decision, how to run government institution and finally how to account back to the community at large.

### **Objectives of the Program**

- Encouraging effective participation on governance matters
- Strengthening of democracy

### **Number of Participants and Schools Involved**

50 Schools are participating in this program mainly junior secondary schools one junior council per school.

## Conclusion

In conclusion all resolutions, programs and projects taken during the past summits we must make it a point that all this resolutions are implemented according to their time frames together with structures that represents young people in particular our local SAYC structure, if we work together as team we will be able to fast program related to young or even go an extra mile by making sure that at least half of this resolution are implemented successfully.

## Implementation Program

Project Name / Title					
Career Expo	To bring near the services of higher education to young people	LED Unit Gender Unit Youth Unit Dept of Education SDS PLO SAYC	500 Youth	Sept 2009	R 600 000
Business Expo					R 100 000
Cemeteries Project	Bringing back the culture of volunteerism Creation of employment and exposing young people (All Zones)	SAYC Youth Unit Technical Service s	150	Sept 09 – July 2010	R250 000
E-Literacy training on basic computer concepts/usage	Educating disadvantage rural youth on basic computer literacy	SAYC Youth Unit	150	April 2010	R 75 000.00
June Month	Provided by Province(NY DA)			June 2010	R50 000.00
Junior Councilors	Facilitation of Elections and implementation of the	Youth Unit Office of the MM		On going	R120 000 PA Separate vote/budget

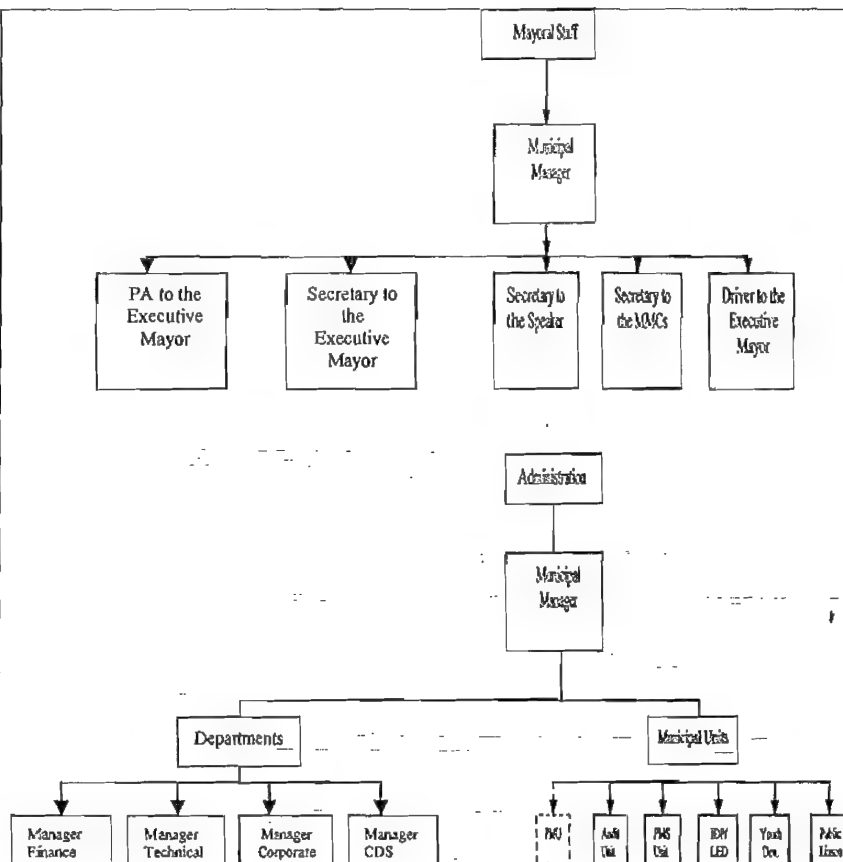
	<b>Annual Program</b>				
Masibuyele Ezikolweni	Visiting all schools who have excelled in the academic year	DOE Youth Unit	1000	Jan/Feb 2010	R 10 000.00
Moloto Rail Corridor Seminar	To coordinate a meeting or seminar with consortium or relevant structure responsible for Moloto Rail Corridor	Moloto Rail Corridor Consortium Dr JS Moroka Technical Dept Services Youth Unit		October 2009	R150 000
Young Women Development Workshop	To educate or induct young women on leadership	IEC SAYC Youth unit		August 2009	R80 000
Youth Advisory Center	To bring the services of NYDA nearer	NYDA		On Going	R0
Youth awards	Giving awards to all young pole who have excelled and contributed to their communities	SAYC Youth Unit	300	June 2010	Included in Youth summit Budget
Youth Festival	Exhibition of craft work and other handmade accessories by you people	Arts & Culture Forum SDS Youth Unit SAYC DCRS	1000	June 2010	R150 000.00
Youth Leadership Program		Office of the Mayor Forum	80	March 2010	R60 000 00

		SDS Youth Unit SAYC DCRS			
Youth Summit	Reporting to stakeholders, Structure of young people on progress made, achievements and challenges face by young people in the municipality	Office of the Mayor SDS Youth Unit SAYC	200	May 2010	R300 000.00



## **Department of Corporate Services**

Reporting level	Details
<b>Overview</b>	<p><b>1. Organizational Structure</b></p> <p>The organisational structure of the Thembisile Hani Council comprises of a political component, and administrative component (see Figure 2 below). The political component is made up of Council and the Executive Committee with the Speaker and Mayor. Five Section 79 Committees are also in place with the respective portfolios allocated. For the purpose of accountability the arrangement in Thembisile is that only a Councillor from the Executive Committee should chair a Section 79 Committee. The Section 79 Committees are arranged according to five broad clusters:</p> <ul style="list-style-type: none"> <li>• Finance Committee</li> <li>• Technical Services Committee</li> <li>• Community Development Services Committee</li> <li>• IDP/LED Committee</li> <li>• Administration Committee</li> </ul> <p>The Head of Administration of the municipality is the Municipal Manager.</p> <p>The Council Administration comprises of four departments – each headed by a manager appointed by Council and they all report to the Municipal Manager. These departments are:</p> <ul style="list-style-type: none"> <li>• Finance Services</li> <li>• Corporate Services</li> <li>• Technical Services</li> <li>• Community Development Services</li> </ul> <p><b>Figure 2</b></p>



## 2. Core Functions and Responsibilities of the Corporate Services Department

The Corporate Services Department is responsible for providing the following services support to the core departments within the Municipality:

### 2.1 Human Resources Management

- Selection and Recruitment
- Training and Development
- Labour Relations and compliance with the provisions of the :
  - Employment Equity Act
  - Skills Development Act
  - Basic Conditions of Employment
  - Labour Relations Act

### 2.2 Personnel Management

- Leave administration
- Pension unemployment benefit administration

### 2.3 Legal Services

### 2.4 Fleet Management

### 2.5 Secretariat and Council Committees

- Providing support services to Council and its Committee

### 2.6 Registry and Record Management

### 3. 2008/2009 Staff Compliments

Department	Current number of staff	Vacant positions
Municipal Manager	12	10
Corporate Services	22	27
Finance	24	20
Social Services	19	168
Technical Services	119	232
<b>Total</b>	<b>196</b>	<b>457</b>

#### 2008 Employee Profile for Thembelele Hani Municipality

##### Municipal Manager Office

No.	Level	Surname	Date of Birth	ID Number	Age	Employment No	SP. No	Employment Date	Department	Gender
1.	0	Mahlang u WK	1960/02/09	6002095262085	47	531501	2007/01/02		Municipal Office's	Male
2.	3	Mtsweni TJ	1969/04/04	6904046159080	38	503069	2006/10/09		Mun. Manager	Male
3.	3	Ntuli SM	1984/06/20	8406200856087	23	531510	2006/12/18		Municipal Manager	Female
4.	4	Mndaweni MN	1981/01/16	8101165478080	26	530926	2006/11/13		Mun. Manager	Male
5.	4	Kabini DJ	1971/03/03	7103036222086	36	531220	2006/12/01		Mun. Manager	Male
6.	4	Ndala NL	1974/05/12	7405120283084	33	531527	2007/01/02		Mun. Manager	Female
7.	4	Masuku B.F	1977/09/26	7709260608087	30		2007/06/01		Municipal Manager's	Female
8.										
9.	7	Msiza Z.D	1978/01/22	7810220194083	29	501978	2004/03/05		Mun. Manager.	Female
10.	9									
11.	9	Jiyane L C	1973/05/15	7305150517080	34	501915	2004/02/02		Speaker	Female
12.	9	Mahlang u N.C	1966/01/23	6612230317089	41	501947	2004/02/02		MMC's Secretary	Female

##### Corporate Services Department

13.	1	Mahlang u M.A	1960/07/25	6007255670084	47	501400	2003/01/06		Corporate Services	Male
14.	3	Mlambo P.L	1976/03/31	7603310412089	31	503084	2006/11/01		Corporate Services	Female
15.	P/S 9	Riba TSE	1963/08/01	6308010348085	44	500397	2000/12/05		Corporate Services	Female

		V	1/07	8086		5	11/07	Services	
17	4	Skosana J.P.	1972/01/01	7201017372084	35	502588	2005/11/02	Corporate Services	Male
18	P/S 5	Kgatla S.T.	1965/12/17	6512170520082	42	501336	2000/12/05	Corporate Services	Female
19	8	Skhosana K.L.	1969/08/03	6908035630084	38	502330	2005/11/03	Corporate Services	Male
20		Mogowe SH	1973/01/23	7301230314085	34	530919	2006/11/13		Female
21	9	Makwaka SN	1976/11/29	7611290327086	31	501961	2004/02/02	Corporate Services	Female
22	10	Mokgophi N.Y	1970/01/16	7001160810082	37	502972	2006/07/03	Corporate Services	Female
23	10	Mahlang u M.J	1970/06/11	7006115420085	37	502362	2005/11/03	Corporate Services	Male
24	10	Skosana E.G	1957/04/05	5704055546081	50	502563	2005/11/03	Corporate services	Male
25	10	Simelane J.D.	1962/12/29	6212295401084	45	500365	2000/12/05	Corporate Services	Male
26	13	Dhlamini M.P	1971/01/13	7101135594082	36	502203	2005/02/08	Corporate Services	Male
27	13	Mtiyo N.Y	1979/11/30	7911300699080	28	531069	2006/12/01	Corporate	Female
28	P/S 4	Mabena N.J.	1946/03/05	4603055262080	61	501390	2000/12/05	Corporate Services	Male
29	P/S 2	Letshwen e M.J.	1951/07/13	5107135440087	56	501368	2000/12/05	Corporate Services	Male
30	P/S 2	Ndala CH	1944/12/02	4412025232086	63	500639	2000/12/05	Corporate Services	Male
31	P/S 2	Sibanyoni M.E.	1950/07/06	5007060249083	57	500654	2000/12/05	Corporate Services	Female
32	P/S 2	Nyembe E.N.	1962/07/14	6207140256087	45	501591	2000/12/05	Corporate Services	Female
33	P/S 2	Msibi V.G	1949/07/29	4907290533084	58	500573	2000/12/05	Corporate Services	Female
34	P/S 2	Mahamba L.T.	1959/11/30	5911300641084	48	500510	2000/12/05	Corporate Services	Female
35	P/S 2	Kubeka M	1961/12/24	6112240388089	46	501351	2000/12/05	Corporate Services	Female
Finance Department									
36	1	Lynch JED	1969/11/11	6911115608087	38		2007/06/01	Manager Finance	Male

37	3	Mahlang u K.S	1979/0 4/19	790419550 3087	28		2007/ 06/01	Finance Dep	Male
38	P/ S 6	Moyo J.J.	1968/0 6/16	680616576 7082	39	50152 0	2000/ 12/05	Finance	Male
39	4	Mahlang u K.T	1983/0 1/21	830121572 3086	24	50307 6	2006/ 11/01	Finance	Male
40	5	Mashaba W	1972/1 2/19	721219536 1088	35	53123 7	2006/ 12/01	Finance	Male
41	7	Masango P.C	1980/1 1/14	801114031 8089	27	50299 7	2006/ 07/01	Finance	Female
42	7	Sibiya P.V	1982/1 0/09	821009054 9087	25	50298 0	2006/ 07/01	Finance	Female
43	7	Masango M.T	1981/0 9/19	810919544 2083	26	50305 2	2006/ 10/09	Finance	Male
44	7	Mtshweni J.G	1977/0 4/13	770413058 1085	30	50217 8	2004/ 12/01	Finance	Female
45	P/ S 5	Kabini I	1970/0 6/29	700629537 3088	37	50132 9	2000/ 12/05	Finance	Male
46	P/ S 5	Maseko J.S.	1968/1 1/06	681106044 4084	39	50040 7	2003/ 12/05	Finance	Female
47	P/ S 4	Mahlang u L.O	1965/0 1/27	650127051 5084	42	50165 7	2000/ 12/05	Finance	Female
48		Baloyi JM					2007/ 07/02	Finance	Male
49	10	Marais R.M	1974/0 3/14	740314045 8083	33	50214 7	2004/ 12/01	Finance	Female
50	10	Mahlang u M.K	1978/0 1/12	780112039 1085	29	50216 1	2004/ 12/01	Finance	Female
51	10	Ngobeni R.	1983/0 2/15	830215070 5087	24	50213 9	2004/ 12/01	Finance	Female
52	10	Nkabinde E.M	1959/0 8/05	590805028 6086	48	50043 8	2000/ 09/01	Finance	Female
53	10	Mahlang u J	1976/0 9/21	760921059 6087	31	50227 3	2005/ 09/19	Finance	Female
54	10	Danisa M.	1982/0 9/19	820928030 9088	25	50225 9	2005/ 09/19	Finance	Female
55	10	Mashabel a L.T.	1976/0 1/22	760122527 2085	31	50228 1	2005/ 09/09	Finance	Male
56	10	Mtombeni N.S	1982/0 5/26	820526062 0080	25	50228 1	2005/ 09/19	Finance	Female
57	10	Sekhukh une M.N.	1973/1 2/08	731208045 6082	34	50236 9	2005/ 09/19	Finance	Female
58	10	Mthembu B.	1977/0 7/29	770729061 2087	30	50226 6	2005/ 09/19	Finance	Female
59	10	Masomb uka E.E.	1962/0 8/12	620812044 0089	45	50071 1	2000/ 12/05	Technical Services	Female

Community Service Department

60	1	Mawela M.W.	1974/1 1/16	741116549 7084	33	50173 8	2003/ 01/06	Community Serv.	Male
61	3	Mahlang u E.I.	1965/0 9/09	650909553 5087	42	50141 7	2000/ 12/05	Community Serv.	Male
62	3	Skosana BM	1966/0 3/20	660320569 8082	41	50164 0	2000/ 12.05	Community Serv.	Male
63	3	Msiza J.C	1962/0 2/26	620226577 8080	45	50166 4	2000/ 12/05	Community Serv.	Male
64	3	Nkosi VI					2007/ 12/03	Community Serv.	Male
65	P/ S 6	Mathibela J.H.	1969/0 3/20	690320543 5083	38	50147 0	2000/ 12/05	Community Serv.	Male
66	P/ S 6	Mahlang u S.S.	1963/0 2/06	620206528 9088	45	50145 6	2000/ 12/05	Community Services	Male
67	6	Mahlang u B.J.	1961/0 9/18	610918553 5088	46	50090 5	2003/ 09/01	Community Serv.	Male
68	6	Mokoena P.P	1971/0 2/09	710209566 3081	36	50150 6	2000/ 12/05	Community Serv.	Male
69	6	Mtshweni N.E	1979/0 8/02	790802050 4087	28	50206 6	2004/ 01/28	Community Serv.	Female
70	6	Masimula Z.S	1972/0 5/01	720501067 9080	35	50203 4	2004/ 01/28	Community Serv.	Female
71	6	Mahlang u E.M	1980/0 506	800506609 1084	27	50205 9	2004/ 01/28	Community Serv.	Male
72	6	Mtomben i S.T	1973/0 9/22	730922555 8087	34	50201 0	2004/ 01/28	Community Serv.	Male
73	6	Sikhosana T.G	1976/0 3/23	760323558 2081	31	50202 7	2004/ 01/28	Community Serv.	Male
74	6	Mahlang u J.	1972/0 9/09	720909601 5086	35	50204 2	2004/ 01/28	Community Serv.	Male
75	6	Sukwini HZ					2007/ 12/01	Community Serv.	Female
76	6	Motloung MJ					2007/ 07/01	Community Serv.	Female
77	14	Moloko D.	1957/0 2/09	570209558 4088	50	50151 3	2000/ 12/05	Community Services	Male
<b>Technical Services Department</b>									
78	1	Ruiters R.S	1976/0 1/14	760114529 3088	31	50309 1	2006/ 11/01	Technical Serv	Male
79	3	Skosana T.J.	1962/0 7/18	620718550 0084	45	50042 1	2000/ 12.05	Technical Services	Male
80	Co ntr	Gelebe V	1981/0 4/13	810413567 1081	26	50304 5	2006/ 08/01	Technical Services	Male
81	Co ntr	Ndala AM	1978/1 1/01	781101567 4081	29	50304 5	2006/ 09/01	Technical Services	Male
82	P/ S 7	Ntuli M.S.	1961/0 1/26	610325554 7081	46	50158 4	2000/ 12/05	Technical Services	Male

83	Co ntr	Sigudla J.M	1970/1 2/03	701203550 0089	37	53156 6	2007/ 05/02	PMU	Male
84	Co ntr	Moabelo K.G	1984/0 4/07	840407580 8085	23	53154 2	2007/ 05/02	PMU	Male
85	Co ntr	Mgidi C.T	1984/0 6/07	840607045 2082	23	53155 9	2007/ 05/02	PMU	Female
86	6	MS Shabang u	1981/0 4/10	810410041 5084	26		2007/ 08/01	PMU	Female
87	Co ntr	Mahlang u S.P	1983/1 2/09	831209064 0088	24	53153 4	2007/ 05/02	PMU	Female
88	11	Mabele MS	1969/0 6/18	690618036 7080	38		2007/ 08/20	Technical Services	Female
89	11	Mahlang u R.N	1973/0 5/01	730501029 5083	34		2007/ 08/20	Technical Services	Female
90	11	Mashia MN	1982/0 1/17	820117546 9085	25		2007/ 08/20	Technical Services	Male
91	11	Sibiya NP	1977/0 6/27	770627082 0082	30		2007/ 08/20	Technical Services	Female
92	11	Mahlang u MN	1976/1 2/04	761204075 7085	31		2007/ 08/20	Technical Services	Female
93	11	Mahlang u FS	1984/0 4/21	840421572 1081	23		2007/ 08/20	Technical Services	Male
94	11	Msiza LZ	1972/0 2/03	720203556 2086	35		2007/ 08/20	Technical Services	Male
95	11	Chiloane BS	1977/1 0/23	771023543 1084	30		2007/ 08/20	Technical Services	Male
96	14	Phetla I	1973/0 3/08	730308550 0081	34	53099 7	2006/ 12/01	Technical Services	Male
97	P/ S 2	Nduli M.B.	1950/0 5/10	500510027 0085	57	50044 6	2000/ 12/05	Technical Services	Female
98	P/ S 2	Choma M.P	1953/0 6/15	530615539 6084	54	50129 4	2000/ 12/05	Technical Services	Male
99	P/ S 2	Galela L.G.	1950/0 9/14	500914026 3084	57	50045 3	2000/ 12/05	Technical Services	Female
100	P/ S 2	Giyana K.E.	1950/0 4/09	500409031 5083	57	50046 0	2000/ 12/05	Technical Services	Female
101	P/ S 2	Jiane A.M.	1966/1 1/30	661130538 2085	41	50047 7	2000/ 12/05	Technical Services	Male
102	P/ S2	Jiyane S.M	1966/1 1/02	611102527 9083	41	50131 2	2000/ 12/05	Technical Services	Male
103	P/ S 2	Kgophan e M.W	1960/0 8/02	600802084 6082	47	50134 4	2000/ 12/05	Technical Services	Female
104	P/ S 2	Mabena H.L.	1955/0 5/25	550525065 3089	52	50049 2	2000/ 12/05	Technical Services	Female
105	P/	Mabena	1950/0	500124059	57	50050	2000/	Technical	Female

	S 2	M.L.	1/24	6083		3	12/05	Services	
10	P/ S 2	Mabena M.T.	1960/0 3/03	600303125 5084	47	50138 3	2000/ 12/05	Technical Services	Female
10	P/ S 2	Mahlang u J.N.	1962/1 2/24	621224067 8081	45	50142 4	2000/ 12/05	Technical Services	Female
10	P/ S 2	Mahlang u M.J.	1945/0 2/18	450218021 3085	62	50143 1	2000/ 12/05	Technical Services	Female
10	P/ S 2	Mahlang u M.L.	1951/1 2/27	511227024 1084	56	50052 7	2000/ 12/05	Technical Services	Female
11	P/ S 2	Mahlang u S.L.	1953/1 2/09	531209069 3080	54	50167 1	2000/ 12/05	Technical Services	Female
11	P/ S 2	Masanab o N.A.	1952/1 1/19	521119550 4087	55	50053 4	2000/ 12/05	Technical Services	Male
11	P/ S 2	Masina E.F.	1942/0 2/03	420203027 9081	65	50148 3	2000/ 12/05	Technical Services	Female
11	P/ S 2	Mlangeni K.L.	1955/0 4/16	550416063 4081	52	50149 5	2000/ 12/05	Technical Services	Female
11	P/ S 2	Mnguni T.A.	1950/0 8/09	500809021 1085	57	50056 6	2000/ 12/05	Technical Services	Male
11	P/ S 2	Msiza N.A.	1959/0 3/24	590324027 5808	48	50058 1	2000/ 12/05	Technical Services	Female
11	P/ S 2	Mthimuny e M.M	1949/0 3/06	490306052 5087	58	50153 7	2000/ 12/05	Technical Services	Female
11	P/ S 2	Mtsweni N.J.	1950/0 3/18	500318064 1085	57	50154 5	2000/ 12/05	Technical Services	Female
11	P/ S 2	Mtsweni J.J.	1954/0 2/19	540219553 8080	53	50061 5	2000/ 12/05	Technical Services	Male
11	P/ S 2	Nhlapho M.K.	1970/0 9/06	700906566 5089	37	50155 2	2000/ 12/05	Technical Services	Male
12	P/ S 2	Nkosi K.L.	1956/1 0/08	561008080 0080	51	50156 9	2000/ 12/05	Technical Services	Female
12	P/ S 2	Sibanyon i R.N.	1962/0 1/21	620121064 0080	45	50160 1	2000/ 12/05	Technical Services	Female
12	P/ S 2	Sibeko M.N.	1952/0 6/10	520610086 4089	55	50161 8	2000/ 12/05	Technical Services	Female

12	P/ S 2	Sibiya F.J.	1952/0 7/05	520705079 0084	55	50162 5	2000/ 12/05	Technical Services	Female
12	P/ S 2	Sibiya N.R.	1952/0 3/18	520318077 4080	55	50163 2	2000/ 12/05	Technical Services	Female
12	P/ S 2	Mtshweni E.S	1966/0 4/16	660416560 084	41	50034 1	2000/ 12/05	Technical Services	Male
12	P/ S 2	Sithole T.T.	1949/0 1/18	490118539 1088	58	50067 8	2000/ 12/05	Technical Services	Male
12	P/ S 2	Xaba N.	1947/0 1/10	470101139 6081	60	50069 3	2000/ 12/05	Technical Services	Female
12	P/ S 2	Mtsweni E.M	1958/0 8/08	580808109 4089	49	50060 8	2000/ 12/05	Technical Services	Female
12	P/ S 2	Masango J.J	1953/0 4/25	530425526 7081	54	50175 3	2000/ 12/05	Technical Services	Male
13	P/ S 2	Mtshweni S.P	1966/0 2/03	660203548 1081	41	50174 6	2000/ 12/05	Technical Services	Male
13	P/ S 2	Jiane S.M.	1966/1 1/02	611102527 9083	46	50131 2	2000/ 12/05	Technical Services	Male
13	14	Skosana S.E	1976/0 2/25	760225070 1089	31	53141 6	2006/ 12/01	Technical Services	Female
13	14	Shabangu J.E	1984/1 1/29	841129563 1080	23	53110 1	2006/ 12/01	Technical Services	Male
13	14	Mahlang u D.	1969/1 0/29	691029563 2081	38	53128 4	2006/ 12/01	Technical Services	Male
13	14	Masombuka W.N	1967/0 2/05	670205571 3080	40	53133 3	2006/ 12/01	Technical Services	Male
13	14	Lukhele H	1972/0 9/19	720919038 6086	35	53118 9	2006/ 12/01	Technical Services	Female
13	14	Matjeke K.G	1975/0 5/26	750526065 9082	32	53149 2	2006/ 12/01	Technical Services	Female
13	14	Makhanya S.S	1978/0 2/09	782009047 2087	29	53105 2	2006/ 12/01	Technical Services	Female
13	14	Matshika M.N	1972/0 8/15	720815078 4082	35	53142 1	2006/ 12/01	Technical Services	Female
14	14	Skhosana E.B	1969/0 5/19	690519031 2088	38	53131 9	2006/ 12/01	Technical Services	Female
14	14	Zuma W.P	1976/1 0/06	761006080 7087	31	53115 7	2006/ 12/01	Technical Services	Female
14	14	Mphopya E	1965/1 0/28	651028568 8083	42	53117 1	2006/ 12/01	Technical Services	Male
14	14	Skosana T	1981/0 5/07	810507087 6080	26	53111 8	2006/ 12/01	Technical Services	Female
14	14	Mahlang u R.D	1979/0 4/25	790425060 1081	28	53103 0	2006/ 12/01	Technical Services	Female

14	14	Makgosa D	1971/1 1/11	711111040 4082	36	53136 5	2006/ 12/01	Technical Services	Female
14	14	Sindane P.N	1982/0 9/17	820917062 1089	25	53140 7	2006/ 12/01	Technical Services	Female
14	14	Mahlang u M.C	1983/1 1/06	831106603 0084	24	53103 7	2006/ 12/01	Technical Services	Male
14	14	Nkabinde Y.P	1981/0 7/05	810705080 0080	26	53109 1	2006/ 12/01	Technical Services	Female
14	14	Mahlang u T.M	1976/1 2/26	761226066 3088	31	53095 8	2006/ 12/01	Technical Services	Female
15	14	Phakathi P.F	1969/1 0/27	691027027 9080	38	53114 0	2006/ 12/01	Technical Services	Female
15	14	Mabena L.S	1977/0 9/04	770904110 8084	30	53107 6	2006/ 12/01	Technical Services	Female
15	14	Sindane M.S	1975/0 9/23	750923110 8087	32	53097 2	2006/ 12/01	Technical Services	Female
15	14	Hlatshwa yo T.Q	1984/1 1/17	841117086 8088	23	53098 0	2006/ 12/01	Technical Services	Female
15	14	Mbusi E	1975/1 2/01	751201629 0089	32	53125 2	2006/ 12/01	Technical Services	Male
15	14	Masomb uka L.S	1977/0 8/03	770803088 7088	30	53119 6	2006/ 12/01	Technical Services	Female
15	14	Masomb uka P.M	1982/1 2/15	821215097 6085	25	53145 3	2006/ 12/01	Technical Services	Male
15	14	Skosana T.P	1974/0 9/12	740912074 1083	33	53127 6	2006/ 12/01	Technical Services	Female
15	14	Mthimuny e S.S	1983/0 203	830203032 9082	24	53100 6	2006/ 12/01	Technical Services	Female
15	14	Mantu E. Mandela	1976/0 6/05	760605082 4082	31	53144 6	2006/ 12/01	Technical Services	Female
16	14	Mashika M	1973/1 2/01	731201069 1089	34	53108 4	2006/ 12/01	Technical Services	Female
16	14	Msiza J.L	1983/1 015	831015050 9086	24	53116 4	2006/ 12/01	Technical Services	Female
16	14	Skhosana L.N	1981/0 5/04	810504098 6084	26	53126 9	2006/ 12/01	Technical Services	Female
16	14	Ramphisa G.	1978/1 1/01	781101051 7089	29	53132 6	2006/ 12/01	Technical Services	Female
16	14	Masomb uka M	1975/0 5/28	750528549 5082	32	53137 2	2006/ 12/01	Technical Services	Male
16	14	Mahlang u B.Z	1978/0 1/15	780115065 5086	29	53147 7	2006/ 12/01	Technical Services	Male
16	14	Mtsweni N.J	1978/1 2/23	781223103 0082	29	53143 8	2006/ 12/01	Technical Services	Female
16	14	Mtsweni S.T	1980/1 1/08	801108574 2087	27	53121 3	2006/ 12/01	Technical Services	Male
16	14	G.M Mahlang u	1981/1 1/26	811126077 9084	26	53130 2	2006/ 12/01	Technical Services	Female
16	14	Sibanyoni N.N	1973/0 6/06	730606215 0085	34	53138 0	2006/ 12/01	Technical Services	Female
17	14	Mbetsi M	1965/0 6/06	650606112 6082	42	53139 7	2006/ 12/01	Technical Services	Female

17	14	Sibanyoni F	1977/01/14	7701145464083	30	531206	2006/12/01	Technical Services	Male
17	14	Mtsweni N.L	1984/06/11	8416110280089	23	531132	2006/12/01	Technical Services	Male
17	14	Sibanyoni B.V	1983/12/17	8312175515080	24	531341	2006/12/01	Technical Services	Female
17	14	Shabangu V.T	1981/01/31	8101315564086	26	531125	2006/12/01	Technical Services	Male
17	14	Masombuka P.D	1960/04/10	6004105561084	47	531460	2006/12/01	Technical Services	Male
17	14	Mahlangu B.Z	1986/03/21	8603215545081	21	531291	2006/12/01	Technical Services	Male
17	14	Skosana L.F	1974/01/26	7401260134088	33	531358	2006/12/01	Technical Services	Female
17	14	Masombuka P.M	1982/12/15	8212150976085	25	531372	2006/12/01	Technical Services	Female
17	15	Mahlangu A.J	1973/06/19	7306190626089	35	502474	2005/10/28	Technical Service	Female
18	15	Masombuka E	1977/06/06	7706061908088	30	502467	2005/10/28	Technical Services	Female
18	15	Mahlangu C	1977/10/24	7710245728081	30	502499	2005/10/28	Technical Services	Male
18	15	Mthombeni T.	1980/11/08	8011085754089	27	502428	2005/10/28	Technical Services	Male
18	15	Vilakazi P.T	1980/12/31	8112315407085	26	502387	2005/10/28	Technical Services	Male
18	15	Skhosana S.B	1983/09/20	8309202559083	24	502531	2005/10/28	Technical Services	Female
18	15	Engelbrecht M	1983/01/01	8301011382086	24	502443	2005/10/28	Technical Services	Female
18	15	Mafumale S.B	1966/10/21	6601021172084	41	502549	2005/10/28	Technical Services	Female
18	15	Sibiya B	1971/03/05	7103050535084	36	502411	2005/10/28	Technical Services	Female
18	15	Dhlamini J	1982/06/06	8206061246083	25	502348	2005/10/28	Technical Services	Female
18	15	Mnisi P.T	1981/10/20	8110205200081	24	502556	2005/10/28	Technical Services	Male
19	15	Kgatla F.O	1976/01/10	7601105678088	31	502500	2005/10/28	Technical Services	Male
19	15	Mthombeni W.B	1981/09/02	8109025710089	26	502428	2005/10/28	Technical Services	Male
19	15	Tsunyan e T	1981/12/10	8112100991087	26	502404	2005/10/28	Technical Services	Female
19	15	Mathebula T.M	1941/12/16	7412161294087	33	502517	2005/10/28	Technical Services	Female
19	15	Mokwena L.	1979/10/01	7910075542087	28	502435	2005/10/28	Technical Services	Male
19	15	Msiza E.P	1971/03/14	7103140657086	36	502394	2005/10/28	Technical Services	Female
19	15	Mtsweni W.	1979/04/29	7904295482083	28	502524	2005/10/28	Technical Services	Male
19	15	Kabini	1981/11/11	811224549	26	50237	2005/	Technical	Male

## 2. RECRUITMENT, SELECTION AND INDUCTIONS.

Recruitment, selection and Induction of employees in Thembisile municipality are done in as summaries below.

- Complete a staff requisition form and sent it to the human resource with necessary motivation
- Verify that the post has been budgeted for.
- Verify the vacant position on the organizational structure
- Check that an approved job description is available for the post
- Check the distribution of the race, gender and disability in terms of the Employment Equity Statistics/plan
- Refer the request for the filling of a vacancy to the relevant committee for approval
- Professional Qualified and experience specialist and mid-management
- Skilled technical and academically qualified workers, junior management, supervisors foreman and superintendents
- Semi-skilled and discretionary decision making
- Unskilled and define decision making
- Non-permanent employees

The following stakeholders should be part of the appointment Committee

- The relevant department (where the vacant exists)
- The Human Resource Department
- The Employer/Council representative
- Labour – one union representative per union (SAMWU & IMATU)

The appointment committee consider the approval requests for the filling of a vacancy taking the following into account:-

- The Employment Equity Plan of the council;
- The motivation provided for the filling of the vacancy;
- The job description
- Determined whether the post should be advertised internally only, or internally and externally simultaneously;
- Determine which media should be utilized, taking cost and Associated Media Press Statistics (AMPS) into account;
- Compile competencies/criteria for the post
- Union representatives may participates actively in compiling competencies/criteria for the post

### Advertisement

- Compile advertisement, stating job requirements and benefits, for placement as determined by the appointment committee.
- Submit the advertisement concept to an advertisement agency for placement
- Handling of application forms and enquiries
- The Human Resource Department handles all application and enquiries.
- Advertisements are placed in National, Provincial and Local Newspapers as determined by the relevant appointment committee.

### Compilation of shortlists

- Go through all the applications received.
- Prepare preliminary short list for submission to the relevant appointment committee
- Not less than 4 applicants (where appropriate)
- Not more than 6 applicants; per vacant post

Union representatives may participate actively in compiling the final short list

### Interviews and Appointment

- Invite applicants and the members of the appointment committee to interviews
- Participate actively during the interview as member of appointment committee
- Asked prepare structured questions
- Convey the result of the selection battery to the appointment committee after conclusion of the interviews, with due regard to the confidentiality required in terms of the relevant ethical codes and legislation
- Obtain original qualification and other relevant documentation from the applicants and make copies.
- Make a salary offer to the successful applicants as determined by the appointment committee.
- Inform unsuccessful short list applicants
- Do letter of appointment for successful applicants
- Handle induction of successful applicants on commencement service
- Provide employee with all relevant documentation to be completed
- Assist new employee with the completion of the documentation
- Participate actively during the interview as member of the appointment committee
- Ask work related/technical questions
- Receive employee after induction and start orientation/ in service training.
- The relevant appointment committee decide on successful applicants
- A second and third choice is also exercised, where appropriate.
- Determine the salary offer to the successful applicants in terms of the criteria for the post and the qualifications, experience and skills of the applicants.
- Union representative may attend the interview as observers.
- Union member may object to the findings in writing, by means of the relevant appeal mechanisms

### 3. PERFORMANCE MANAGEMENT SYSTEM

Thembisile Municipality has adopted its Performance Management system framework. In terms of Chapter 6 of the Local Government: Municipal Systems Act 32 of 2000, Council is about to finalized and adopts a performance management system to facilitate the implementation of the Integrated Development Plan and to ensure that Council and its employees perform to the best of their abilities. This is also coupled to the performance contracts entered into with contract employees in terms of the said Act.

### 4. DECISION MAKING SYSTEM (DELEGATION OF POWERS AND RESPONSIBILITY)

Council has adopted its delegation of powers and responsibility during 2003/4

	financial year and presently council is busy with the reviewal of the delegation of powers and responsibility
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<p><b>Description of the Activities</b></p>	<p><b>5. FUNCTIONS OF CORPORATE SERVICES</b></p> <p><b>Human Resource Management</b></p> <ul style="list-style-type: none"> <li>• Responsible to render effective and efficient secretarial services to the Council by: <ul style="list-style-type: none"> <li>- providing approved schedule of meetings for the Council, Executive Committee and Administration Committees</li> <li>- ensuring that agendas are send to members timeously</li> <li>- ensuring that all minutes are signed and kept as per statutory requirements.</li> </ul> </li> <li>• Building the Human and Organizational capabilities needed for the Municipality's service delivery goals. -HR has an important role to play in recruiting, developing, rewarding and retaining people. HR has to make sure that the right people will be allocated to the right jobs at the right time, maximize the deployment of people's talents and stimulate empowerment of cross-functional teamwork, ownership and decision-making, is a key mission for HR.</li> <li>• Shall assess the workforce, evaluate and forecast the people and skill requirements (competency gaps) and the development and implementation of workforce planning to support current and future workforce requirements and ensure a Human</li> <li>• Resource Plan and headcount budget planning for the Local Municipality, specifically: <ul style="list-style-type: none"> <li>- Forecast organization competency gaps</li> <li>- Headcount budget planning</li> <li>- Recruit and select new people</li> <li>- Allocate people effectively within the organization</li> <li>- Define competencies/skills required to meet objectives</li> <li>- Determine additional human resource requirements</li> <li>- Develop staffing plan to meet human resource needs</li> </ul> </li> <li>• Responsible for the development and implementation of the HR processes, policies, and procedures for the: <ul style="list-style-type: none"> <li>○ Resourcing (Human Resources Recruitments, Selection &amp; Placement)</li> <li>○ Organisational structure and design</li> <li>○ Labour and Employee Relations</li> <li>○ Skills Development</li> <li>○ Performance Management</li> <li>○ Service Benefits</li> <li>○ Remuneration, Incentives and Reward</li> <li>○ Quality of Work Life</li> <li>○ Managing HIV/AIDS</li> <li>○ Employment Equity</li> <li>○ Diversity Management</li> <li>○ Transformation and Change Management</li> </ul> </li> <li>• Shall ensure job design and evaluation, the creation of job descriptions, assigning job levels, requisites for the job, and creating performance standards for specific jobs. Corporate Services or the designated HR personnel shall:</li> </ul>
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- Establish roles & responsibilities by job
- Establish performance requirements by job
- Establish competencies/skills requirements by job
- Develop & produce Job description
- Maintain existing job descriptions
- Evaluate jobs
- Assign job grade / broadband to jobs

Analysis of  
the Function

## 6. NUMBER AND COST TO EMPLOYER OF ALL MUNICIPAL STAFF EMPLOYED

Financial year	Administration Expenditure	Personnel Expenditure as a % of administration	Number of employees
2006/2007	R		197

## 7. STAFF COMPLIMENT

For the financial year 2007/2008, Thembisile Hani Municipality had a staff compliment of 197, outline per function

Department	Number of employees	Post level
Municipal Manager's	11	0, 3, 6 and 7
Corporate Services	22	1, 3, 4, 8, 9, 10, 13 and 14
Finance	23	1, 3, 4, 5, 7 and 10
Community Services	19	1, 3, 4, 9 and 14
Technical Services	121	1, 3, 4, 7, 10, 11 and 14
<b>TOTAL</b>	<b>196</b>	

## 8. EMPLOYMENT EQUITY (Total number of employees for the period 01 July 2007 - 30 June 2008)

Occupational Levels	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management	4	1	0	0	0	0	0	0	5
Senior management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	14	0	0	0	06	0	0	0	20
Skilled technical and academically qualified workers, junior management,	28	0	0	0	34	0	0	0	62

supervisors, foremen, and superintendents									
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	73	0	0	0	36	0	0	0	110
<b>TOTAL PERMANENT</b>	<b>119</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>196</b>
Non – permanent employees	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>119</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>196</b>

**9. Recruitments (for the period 01 July 2007 - 30 June 2008)**

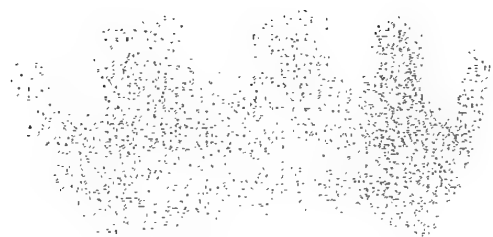
Occupational Levels	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management	2	1	0	0	0	0	0	0	3
Senior	0			0	0				0
Professionally qualified	10	0	0	0	5	0	0	0	15
Skilled technical and academically	8	0	0	0	9	0	0	0	17
Semi-skilled and discretionary	0	0	0	0	0	0	0	0	0
Unskilled and defined decision	15	0	0	0	32	0	0	0	47
<b>TOTAL</b>	<b>35</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>128</b>
People with	0	0	0	0	0	0	0	0	0

**10. TERMINATION (for the period 01 July 2007 - 30 June 2008)**

Terminations	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Resignation	2	0	0	0	6	0	0	0	8
Non-renewal of contract	0	0	0	0	0	0	0	0	0
Dismissal – Operational requirements (retrenchment)	0	0	0	0	0	0	0	0	0
Dismissal - misconduct	1	0	0	0	1	0	0	0	2
Dismissal - incapacity	1	0	0	0	0	0	0	0	1
Other Deceased	3	0	0	0	0	0	0	0	3
<b>Total</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>

**11. SKILLS DEVELOPMENT** (Training for the period 01 July 2007 – 30 June 2008)

Occupational Categories	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	7	0	0	0	3	0	0	0	10
Professionals	6	0	0	0	2	0	0	0	8
Technicians and associate professionals	3	0	0	0	4	0	0	0	7
Clerks	3	0	0	0	13	0	0	0	16
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agricultural and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	4	0	0	0	0	0	0	0	4
Elementary occupations	0	0	0	0	0	0	0	0	0
<b>TOTAL PERMANENT</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>
Non – permanent employees	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>



## **Department of Technical Services**

## **Department of Technical Services**

### **Introduction**

The financial year 2008/09 has not been an easy year for the Technical Services Department as there have been challenges particularly in the Water Services function and Roads Services function. The Department also experienced an exodus of key personnel that probably went for greener pastures. One technician in water and sanitation services and two technicians in the project management unit resigned. The Municipality also advertised for the critical post of the Project Management Unit (PMU) Manager, however the post could not be filled due to logistical reasons and this on its own had an adverse effect in the spending on the Municipal Infrastructure Grant (MIG) as this is a key unit that needs a full time designated Project Manager. This however did receive necessary attention in that the post was in the process of being filled before the start of the next financial year.

Technical Services Department is an integral Department of the Municipality because that is where actual service delivery is taking place. The bulk of the Municipal budget is channelled through this Department. The services that are provided by the Technical Services Department are as follows:

1. Water Services
2. Sanitation Services
3. Roads Services
4. Town Planning Services
5. Electricity Services
6. Solid Waste Management
7. Capital Projects

### **Water Services**

Thembisile Hani Local Municipality is a Water Services Authority (WSA) and as such it is expected to carry out the function of water services effectively and efficiently. The Municipality does not have a raw water source and therefore still relies on the neighbouring Municipality i.e. Kungwini Local Municipality (KLM) and Rand Water (RW) for water supply.

KLM and RW supply on average 14ML (14 000 000 L) and 30 ML (30 000 000 L) respectively to THLM. The initial plan was that KLM should supply THLM with most quantity and RW only augments the shortfall; however the reality is, it is happening the other way round as RW supplies most volume and KLM supplies least quantity and this has effect in purchasing of water as the tariff of RW is higher than KLM's tariff and therefore the Municipality paid on average an amount of R3.5 million per month to RW only and the Department of Water Affairs and Forestry paid on behalf of THLM an amount of R

***Please take note that in 2008/09 the RW water tariff was R3.46 per 1000l and KLM's water tariff was Ro.55 per 1000l***

The Department of Water Affairs and Forestry extended their contract with RW so that the latter can assist in addressing the challenge of water supply.

### **Sanitation Services**

There are four forms of sanitation in the Municipality and those are:

- 1) Oxidation ponds
- 2) Sewerage treatment works
- 3) Ventilation improved pit toilets
- 4) Septic tanks

#### **1. Oxidation ponds**

The area that are benefiting from this service are KwaMhlanga township and part of Moloto area. The life span of these ponds is nearing and therefore in the financial year 2010/11 expansion of these ponds required. The continuous maintenance of these ponds has been a challenge due to shortage of resources and it is believed that this will be addressed within the next two financial years.

#### **2. Sewerage treatment works**

The township that benefit from this form of sanitation is Larry Mmamabolo formerly known as Tweefontein K township. This is a conventional type of sanitation where influent is treated to comply to set specifications to prevent bodily harm to human species. The Department of Water Affairs and Forestry appointed Rand Water to do a desktop study of the refurbishment and the maintenance required to enhance the full functioning of this plant. This was done and it has been determined that an amount of R18 million is required to address the defects that the sewerage plant has. The Department of Water Affairs and Forestry has indicated that these defects will be addressed in a phases approach and funding will be made available through the Refurbishment Programme.

#### **3. Ventilation improved pit toilets**

This is a form of sanitation that dominates most part of the Municipal jurisdiction.

#### **4. Septic tanks**

This service is provided to 166 households.

## **Roads Services**

Nkangala District Municipality has in 2008/09 financial year responded positively by supplying us with complimentary plant to enhance the maintenance program. The plant supplied includes:

1. Dowser
2. TLB
3. 2 Tipper trucks (6 cubes)
4. Roller

However the Excavator which was supposed to be part of the delivery, has still outstanding.

## **Town Planning Services**

This function still falls under the District Municipality however we do have a Technician that deals with Land Use Verification application so as to ensure that delay is not caused to the applicants. All the decisions made regarding town planning services are been communicated with the District Municipality as part of information dissemination. This section also deals with the approval of building plans, control of illegal buildings and site inspections of construction activities taking place.

The Municipality finalised the Land Use Management Scheme.

## **Electricity**

The Municipality does not have an Electricity Distribution License and such the reticulation is the responsibility of Eskom. The main focus of the Municipality is the maintenance of the mid block, street lights and high mast lights.

## **Solid Waste Management**

The Municipality has purchased a Compactor truck to enhance the provision of the above function. The Municipality also purchased 2000 refuse bins to assist in the expanding of the refuse removal services to more areas other than the ones that we are currently servicing. The distribution of the bins to benefiting households has commenced.

## **Capital Projects**

Attached are annexure of the projects that were implemented in the financial year 2008/09.

## Report of Water and Sanitation Projects 2008/09

### Project Management Unit

#### Water Projects

ITEM	NUMBER	PERCENTAGE	NOTES
Backlog to be eliminated	17 059 Households	11%	
Spending on new Infrastructure	R23,538,569.72	100%	
Street reticulation (RDP standard)	193,14 km		
Number of households benefiting	6 438		
Number of yard connections	5 128		
Number of water meters installed, repaired and replaced	5 128		
Spending on renewal of existing infrastructure	R10,500,000		80% of O & E. The expenditure is inclusive of wages, transport, material and services rendered by private service providers.
Number of yard connections in private and government buildings			
Maintenance activities in general			Calibration of meters, replacement of old meters and valves.

#### SANITATION PROJECTS

ITEM	NUMBER	PERCENTAGE
Backlog to be eliminated	65 477	60%
Number of households not receiving minimum standard service	65 477	
Spending on new	R27,921,630	

Infrastructure		
Number of VIP Toilets erected	3 868	
Spending on renewal of existing infrastructure	R2,600,000	20% of O & E. The expenditure is inclusive of wages, transport, material and services rendered by private service providers.
Provision of services to government buildings e.g. schools and clinics	0	0%

### Refuse Removal

ITEM	NUMBER/AMOUNT	NOTES
Backlog to be eliminated	72 387	
Number of households not receiving minimum standard service	10 407	
Spending on new Infrastructure	R2,100,000	
Spending on renewal of existing infrastructure		
Provision of services to government buildings e.g. schools and clinics		<p>Bulk containers are placed and collected in different buildings</p> <p>Refuse is collected by a contracted service provider at:</p> <ul style="list-style-type: none"> <li>• Tweefontein K</li> <li>• Kwamhlanga</li> <li>• Kwaggafontein A,B,C,D &amp; E</li> </ul> <p>The total amount spent on refuse collection by private service providers is R4,894,924</p>

## Electricity

ITEM	NUMBER/AMOUNT	NOTES
Backlog to be eliminated	1 780	This figure excludes the informal settlements and farm areas.
Spending on new Infrastructure	R1,998,824	
Spending on renewal of existing infrastructure	R0.00	
Street lights replaced	None	
Number of yard connections	200	
Maintenance activities in general		<ul style="list-style-type: none"> <li>• Replacement of street lights bulbs</li> <li>• Replacement of day light switches</li> <li>• Replacement of globes</li> <li>• Replacement of contactor</li> <li>• Repairs of distribution boards</li> </ul>

## Report for Municipal Facilities

FACILITY	LOCATION	DESCRIPTION	AMOUNT USED	NOTES
Multi-purpose cluster	Verena	Repairs and maintenance of Community hall	R185,891.71	
Solomon Mahlangu stadium	KwaMhlanga	Upgrading of stadium	R2,625,652	100 % completed
Kwaggafontein stadium	Kwaggafontein	Maintained regularly	R20,294.05	Cutting and cleaning done regularly
Community hall	KwaMhlanga	Maintained regularly	R13,500.00	Cutting and cleaning done regularly
Community hall	Mandela	Repairs and maintenance	R4,237.55	
Community hall	Mandela	Repairs and maintenance	R4,237.55	
Head Office building	Kwaggafontein	Repairs and maintenance	R114,229.42	

Extension of Municipal Offices	Kwaggafontein C	New offices	R4,281,493.52	90 % completed
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### Roads and Storm Water

ITEM	NUMBER/AMOUNT	NOTES
Backlog to be eliminated	1 127 km	The total length of roads in Mmabisa Hani is 1 392km. The paved roads length is 265km and the gravel roads length is 603km.
Spending on new Infrastructure	R15,279,717	
Spending on renewal of existing infrastructure	R4,207,633	
Tarring of bus and taxi route	8 km	
Street resealing	1 km	
Road markings	20.78 km	
Installation of road signs	20	
Roads regravelling	30 km	
Storm water construction (meters/km)	400 m	
Edge beam construction	500 m	
Construction of speed humps (no.)	4	
Installation of box culverts and pipe culverts	300 m	
Laying of sub soil drainage pipes	200 m	
Cleaning of storm water open channels	7 km	
Cleaning of streets	9 km	

## ANNEXURE

### THEMBISILE HANI LOCAL MUNICIPALITY

#### MIG PROJECTS REPORT

Eradication of water backlog in Thembisile

The project was divided into clusters that consisted of the following:

CLUSTER	VILLAGE	HOUSEHOLDS BENEFITING
A	Themba lethu	991
	Twefontein E	
	Twefontein N	
	Sun City AA	
	Mandela	
	Luthuli	
A PHASE 2	Themba lethu	1144
	Twefontein E	
	Twefontein N	
	Sun City AA	
	Mandela	
B	Chris Hani	760
	Twefontein D	
	Langkloof	
	Bundu	
	Zenzele	
C	Moloto North	1005
	Moloto South	
	Mountain View	

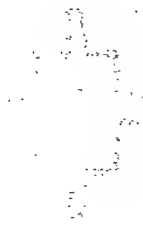
CLUSTER	VILLAGE	HOUSEHOLDS BENEFITING
	Phola Park	
D	Tweefontein G	700
	Tweefontein H	
	Sun City B	
	Kwaggafontein A	
D PHASE 2	Kwaggafontein A	528
E	Tweefontein A	1310
	Tweefontein F	
	Verena D	
	Kwaggafontein C	

Provision of basic sanitation facilities

The project was divided into clusters that consisted of the following:

CLUSTER	VILLAGE	HOUSEHOLDS BENEFITING
A	Moloto South	705
	Mountain View	
	Phola Park	
	Luthuli	
	Sun City B	
B	Chris Hani	400
	Tweefontein N	
	Tweefontein B	

CLUSTER	VILLAGE	HOUSEHOLDS BENEFITING
	Buhlebuzile	
	Thembaletu	
	Zenzele	
C	Twefontein A	910
	Twefontein C	
	Buhlebesizwe	
	Kwaggafontein D	
	Machipe	
D	Boekenhoutshoek	877
	Bundu	
	Verena C	
	Kwaggafontein A	
	Mathyszensloop	
E	Langkloof	976
	Moloto North	
	Verena A	
	Kwaggafontein C	



## **Department Social Development Services**



**ANNUAL REPORT  
2008/2009**

**1. HOUSING AND LAND SECTION**

**NUMBER OF HOUSING UNITS ALLOCATED, COMPLETED AND UNITS UNDER CONSTRUCTION PER HOUSING PROGRAMME**

Although the municipality is not an accredited housing developer and/or a assigned the housing functions, we carried the only assigned function of ensuring that land is made available for development of houses for various programmes and beneficiaries are identified. The municipality directly participate in the housing processes to an extent that a section on housing is effective and with needs within the communities the is a need of personnel in the section.

The following programmes on housing as funded by the Provincial Department of Human Settlement were effected during the year under review :

**a. Greenfield Project (RDP Houses)**

<b>Area</b>	<b>Number of units allocated</b>	<b>Number of Units Completed</b>	<b>No. of units occupied by beneficiaries</b>
Moloto Extension 11	500 RDP units *	500 units	Approved beneficiaries are urged to visit the municipal office urgently during office hours.
	147 credit linked sites has been allocated	Engagement with financial institution has commenced to consider credit granting for the development. Other potential credit providers are invited to participate in the process	Units not yet constructed and a show house has been developed for viewing by interested individuals/parties

\* Project funded in the 2008/2009 financial year

## B. UNITS FOR CBIS/CBRS

Area	Allocation	No. Completed Units	No. of units under construction
Mathyzensloop	45 units	43 units	02 units
Vlaklaagte 01	46 units	37 units	09 units
Tweefontein "G"	32 units	26 units	06 units
Kwaggafontein "A"	38 units	38 units	Completed
Goederede	41 units	41 units	Completed
Machipe	90 units	90 units	Completed
Thokoza	25 units	25 units	Completed

The programme was commissioned to complete the incomplete CBIS/CBRS housing units allocated during the period 2006/2007. The completed units are occupied by beneficiaries

### 1.4 ALLOCATED UNITS FOR PHP PROJECTS

Completion of incomplete People Housing Process (PHP) project, the units allocated during the period 2006/2007. The table below reflects areas, number of PHP units completed and units still under construction in different areas.

## C. PEOPLE HOUSING PROCESS (PHP Projects)

Area	Allocation	No. Completed Units	No. of units under construction
Belfast/Zenzele	30 units	30 units	completed
Mountainview	30 units	30 units	completed
Sun city "AA"	20 units	20 units	completed
Tweefontein "H"	30 units	28 units	02 units
Langkloof	30 units	25 units	05 units
Tweefontein "A" & "B"	30 units	30 units	completed
Tweefontein "E"	30 units	28 units	02 units
Buhlebesizwe	50 units	44 units	06 units
2008/2009 allocation for completion of outstanding units			
Tweefontein "A"	19 units	19 units	Completed
Thembaletu	11 units	11 units	11 units
Kwaggafontein "A"	10 units	10 units	Completed
Mzimuhle	05 units	05 units	Completed
Vriesgewaght	04 units	03 units	01 units
2008/2009 allocation			
Tweefontein B2	25- units	25-units	Completed
Sun City- "B"	25-units	21 units	04 units
2008/2009 Allocation through FEDUP			
Boekenhouthoek	15- units	04 units	11- units
Phola- Park	15-units	None	None
Vlaklaagte 2	13-units	None	None

Kwaggafontein "A"	06 - units	None	None
Vezubuhle	01-unit	None	None

Allocation was made in the 2006/2007 financial year and project was completed in the year 2009 except for those that are still under construction. The table also reflect allocation made in the 2008/2009 year which included the completion of the 2003/04 units. The completed units are occupied by beneficiaries

#### D. RESPONSE TO EMERGENCY HOUSING NEEDS

Area	Allocation	No. Completed Units	No. of units under construction
Kwaggafontein "A" (ward 27&28)	60 units	60 units	Completed
Tweefontein "D"	44 units	44 units	Completed
Langkloof	16 units	16 units	Completed
Tweefontein "C"	47 units	46 units	01-unit
Kwaggafontein "B"	01 unit	none	01 unit
Kwaggafontein "C"	01 unit	01 unit	Completed
Verena "A" & "B"	2 units	2 units	Completed
Tweefontein "E"	01 unit	01 unit	Completed
Tweefontein "N"	03 units	03 units	Completed
Mathyzensloop	02 units	none	02 units
Mzimuhle	02 units	none	02 units
Sun City "A"	02 units	01 unit	01 unit
Tweefontein "H"	01 unit	01 unit	Completed
Tweefontein "A"	02 units	02 units	Completed
Zenzele	02 units	02 units	Completed
Phola park	02 units	none	02 units
Buhlebuzile	01 unit	01 unit	Completed
Luthuli Village	01 unit	01 unit	Completed
Tweefontein "G"	03 units	03 units	Completed
Buhlebesizwe	03 units	03 units	Completed
Vlaklaagte 01	01 unit	01 unit	Completed
Vriesgewagt	01 unit	01 unit	Completed
Kwaggafontein "D"	02 units	02 units	Completed
Tweefontein "B", "B1" & "B2"	03 units	03 units	Completed
Kwaggafontein "A"	04 units	04 units	Completed
Kwaggafontein "C"	02 units	02 units	Completed
Tweefontein "D"	03 units	03 units	Completed

The above information related to the recorded 203 households whose houses were destroyed by either heavy storms/rain and/or fires during the period 2007/2008 and the department responded to the need by providing units to address this challenge and project was undertaken in the year 2009. The destroyed houses were either shacks or mud houses. Additional to the 203 is the 09 units allocated for the same financial year in response to the Kwaggafontein and Tweefontein "D" situation

2008/2009 Allocation in response to 2006/2007			
Area	Allocation	No. Completed Units	No. of units under construction
Kwaggafontein "C"	80 units	80 units	None
Mandela Village	08 units	08 units	None
Luthuli Village	05 units	All incomplete	05 units
Chris Hani	01 unit	Incomplete	01 unit
Kwagga "A"	01 unit	Incomplete	01 unit
Moloto South	01 unit	Incomplete	01 unit
Phola park	01 unit	Incomplete	01 unit
Boekenhouthoek	01 unit	Incomplete	01 unit)
The above information relate to the recorded households whose houses were destroyed by either heavy storms/rain and/or fires during the period 2006/2007 and the department responded to the need by providing units to address this challenge and project was undertaken in the year 2009. The destroyed houses were either shacks or mud houses. The municipality is awaiting appointment of a new contractor as the previous one has disappeared			

#### 1.11 STATE OF BENEFICIARY IDENTIFICATION IN THE YEAR 2009

Although response on provision of houses is been made by the it is noted by the municipality that housing remains one of the challenges as the need is high due to most houses being build with mud or are shacks. By the end of year 2009 with have been able to submit at least eight hundred and three (803) housing subsidy application forms to the Provincial Department of Human Settlements for different housing programmes and seven hundred and twenty (720) were approved and the remaining forms awaits finalization by the DHS.

#### 1.12 HOUSING CHAPTERS OF THE MUNICIPALITY.

As mentioned herein, housing is still one of the challenges within the municipality, a Housing Chapter was developed from an intense public/stakeholder engagement process conducted by the municipality with the assistance of an expert service provider. The chapter outlines the housing situation and challenges thereof. It further provides recommendations serving as an action plan on interventions required and the type of programme. The chapter is also a requirement as a sector plan in the Integrated Development Plan of the municipality which the municipality did not have since its establishment. The chapter was approved by Council and submitted to the Provincial government. It must appreciated that the development of this chapter is one of the great achievements in the year under review.

### 2. LAND USE MANAGEMENT

#### 2.1 TRANSFER AND PROPERTY REGISTRATIONS

We have positively contributed to the process of transferring properties to various owners because some properties were bought and paid in full from the municipality and also are transfers between other sellers and buyers.

This process enable the property clarification of ownership of property as it is properly recorded by the deeds registrar. It also provides community members ownership of land which reduces disputes amongst community members. To date of review, we have successfully processed 152 applications in this category.

## **2.2 PURCHASE OF LAND FOR THEMBISILE HANI MUNICIPALITY BY NATIONAL DEPARTMENT OF LAND AFFAIRS**

The municipality has extended its commitment to invest on assets that also will directly benefit the communities at large. Through a funding from the Commonage Programme of the National Department of Land Affairs, Council acquired a farm of 153,7917 hectares of the to as Farm Klipfontein 256 JS which is within the municipal area of jurisdiction. The farm was procured through the programme at an amount of R9m. The farm provides the following active portions of livestock farming, crop farming, vegetable farming, a farm house and irrigation systems with water supplied from the borehole and a river nearby. The municipality fully own the farm the title deed to that effect has been issued. Council extends its warm gratitude to the contribution and

As effort to build capacity and to assist local community interested in farming, the farm has been leased at no cost for a period of 3 years with the local co-operatives and it commenced in July 2009 and they were selected through an open public process. The co-operatives who entered into a lease agreement with the municipality are Silwanitjhiro, Sikimani Bentazana and Abelusi. The co-operatives they will be required to vacate the farm at the end of their contract term to permit other emerging co-operatives to also have an opportunity to utilize the farm for a specified period. This process serves as a start-up contribution to co-operatives in the farming category within the municipality to explore and gain experience on business development and management. The co-operatives at the end of their contract term are expected to have been able to stand-alone and identified their private land to continue with their business activities in order to ensure sustainability.

## **2.3 FORMALIZATION OF KWAGGAFONTEIN "A"**

The land rights verification process is completed, the draft layout plan has already been submitted to Deeds Office for approval before commencement with the process to register title deeds for each beneficiary.

## **2.4 DEVELOPMENT OF LAND USE MANAGEMENT SCHEME FOR THE MUNICIPALITY**

A draft Land Use Management Scheme has been developed and currently subjected to further consultation with relevant stakeholders and sector

Departments.

## **2.5 ALLOCATION OF SITES BY COUNCIL FOR COMMUNITY FACILITIES DEVELOPMENT DURING THE PERIOD 2008/2009.**

Council has released sites to other sector departments for the development of the following community facilities in the different municipal areas:-

- KwaMhlanga - Site released at no cost for the development of 24h community clinic by the Provincial Department of Health and Social Services.
- Kwaggafontein - Site released at no cost for the development of the community library a project funded by the Provincial Department of Sports, Recreation, Art and Culture.
- Kwaggafontein - Site released at no cost for the development of Social Services offices for the Provincial Department of Health and Social services.
- Tweefontein "E" - Site released at no cost for the development of Phelwane Primary School by the Department of Education.
- Tweefontein Township - Site released at no cost for the development of Public Library.
- Tweefontein "IA" - Site released for the development of Emergency Medical Services Station by the Provincial Department of Health and Social Services.
- Moloto South - Site released at no cost for the development of Social Services offices by the Provincial Department of Health and Social Services.
- KwaMhlanga - Site released for the development of regional offices for the National Department of Labour and Home Affairs.

Land sites released at no cost are a contribution by Council to all identified developments as part of social delivery.

## **2.6 APPLICATION OF LAND FOR VARIOUS DEVELOPMENTS WITHIN THE MUNICIPAL AREAS**

The Municipality was able to finalized thirty two applications (32) of land for various developments and one hundred and twenty four (124) applications were pre-assessed.

## **2.7 ELECTRIFICATION OF HOUSEHOLDS AND OTHER PROPERTIES WITHIN THE MUNICIPAL AREAS**

The Municipality has processed one thousand three hundred and forty (1340) application forms for electricity installation for individuals who are within the municipal areas during the period 2008/2009.

## **ANNUAL REPORT 2009: SPORT, RECREATION, ART AND CULTURE**

### **1. SPORTING ACTIVITIES**

#### **1.1 MAYORS CUP 2008/9**

- Thembisile Hani Local Municipal Project and own Funded.
- This event benefited the community teams within Thembisile hani area of jurisdiction.
- The following sporting codes took place i.e. Soccer ladies & gents, Volleyball (mix) and Netball
- The event started with the preliminary round knock-out whereby all villages were divided into eight zones.
- The tournament fail to continue due some challenges of the Sports Council and will take place between March and April 2010

#### **1.2 SALGA 1 Municipal Games 2007/8**

- The 1<sup>st</sup> stage was funded by the Municipality during municipal selection games which took place on the 02 & 03 October 2009.
- Players transported themselves to Solomon Mahlangu stadium for selection of players who were to represent Thembisile at Nkangala District Municipal selection for the District final at Ehlanzeni District Municipality.
- Nkangala District Municipality selection teams took place on the 10<sup>th</sup> October 2009 at Steve Tshwete (Themba Senamela stadium) to represent Nkangala District Municipality at Ehlanzeni District. The local municipality provided transport and District provided catering.
- For the Nkangala District teams, the district provided transport, catering and accommodation.

- During that selection youth with talent at Thembe Hani Municipality were identified and they were 26 in number including all sporting codes.

### 1.3 SALGA MUNICIPAL EMPLOYEES GAMES

- Thembe Hani soccer and netball teams participated to the Salga Municipal employees' games which took place on the 30<sup>th</sup> August 2009 at Gert Steyn in Standerton.
- The municipality incurs the cost for transport and Catering
- The total cost was R12 700 (Twelve thousand seven hundred rand).

### 1.4 SOUTH AFRICAN INTER - MUNICIPAL GAMES

- This year Thembe Hani Municipal team did not participate to the inter - municipal games because of the employees strike.

## 2. NAMING AND RENAMING OF VILLAGES

- Two villages still awaiting to be renamed i.e Verena & Chris Hani

## 4. FACILITY MANAGEMENT

- The two stadiums are secured by Tukulugo Security Company.
- The facilities are maintained and cleaned by Technical Services staff.

### 4.1 STADIUMS

#### 4.1.1 Solomon Mahlangu Stadium

- paid for usage 13 times
- Non - payment 31 times
- The construction and renovation of the stadium has been completed and ready for utilization.

#### 4.1.2 Kwaggafontein stadium

- paid for usage 1 times
- Non - payment 12 times
- Used for meetings, municipal event and departmental event.
- The facility has an unplayable need to be renovated.

### 4.2 COMMUNITY HALLS

- All community hall are secured with security personnel day and night by Tukulugo Security Company only Langkloof community hall is not secured.
- Always cleaned and maintained by Technical staff

#### **42.1 KwaMhlanga Hall**

- paid for usage is 42 times
- Non- payment is 54 that includes usage by Council for meetings, Department of Social Services, Police

#### **42.2 Vezubuhle Hall**

- Paid for usage are 25
- Non – payment is 62 times for community meeting, council sitting, Departments, staff and the SAPS.

#### **4.2.3 Verena Hall**

- Paid for usage is 04 times
- Non – payment is 22 times used by councilors for the community meeting, departmental event and Police services event.

#### **4.2.4 Phola Park Hall**

- Paid for usage is 50 times
- Non – payment is 61 times used by councilor for community meeting and SASSA for pensioners.

#### **4.2.5 Mandela Hall**

- Paid for usage is 10 times
- Non – payment is 38 used by councilor for community meeting and SASSA Pensioners

#### **4.2.6 Kwaggafontein Hall**

- Paid for usage is 31 times
- Non – payment is 36 used by councilor for community meeting, union for the Staff meeting, departmental event and SASSA for pensioners.

#### **4.2.7 Langkloof Hall**

- Need to be repaired.
- Used for community meetings.
- No security personnel to the facility.

#### **4.3 VERENA CLUSTER**

- VA stalls = 03 stalls are occupied.

- VB offices = 06 offices occupied.
- VC stalls = 05 stalls are occupied.
- Workshop/Garage = 05 workshop are occupied.

#### **4.4 ALL STALLS**

- The facilities are secured by Tukulugo Security Company.

##### **4.4.1 Mathyszensloop stalls**

- The stalls are now occupied for utilization..
- The facility is maintained i.e. cleaning and cutting of grass.
- The electricity was repaired.

##### **4.4.2 Poultry**

- The facilities are occupied for utilization by community members.

#### **4.5 SWIMMING POOL & TENNIS COURT**

- Tennis Court and Swimming Pool are still in bad conditions.
- The finance department was requested that through a public invitation, enter into a public private partnership (PPP) regarding the renovation, upgrading, maintenance and management of KwaMhlanga swimming pool and tennis court for utilization by the members of the community.
- That the PPP agreement was supposed to be signed by the 1<sup>st</sup> July 2009.

#### **5. LIBRARY SERVICES**

- This is the Project funded by Mpumalanga Provincial Department of Culture, Sport and Recreation.
- A new Library is build at Tweefontein RDP (Mliva) for utilization by Community.
- This is the second library built by Department for Thembisile Hani

Annual report for the year 2008/2009

#### **SOCIAL DEVELOPMENT SERVICES**

##### **1 PAUPER BURIALS**

The municipality made pauper burials for the following unclaimed bodies which were found within the area of jurisdiction. The request for pauper burials were received from Forensic Pathology Services at KwaMhlanga Hospital

Body No.	Gender	Area	Date found	SAPS Case No.	Order No.	Date Buried
107/08	Foetus	Mandela Village	15-04-2008	184/04/2008		14 August 2008
122/08	Ugandan Male	Kwaggafontein River	28-04-2008	263/04/2008		14 August 2008
132/08	Foetus	Kwagga Plaza	10-05-2008	56/05/2008		14 August 2008
155/08	Male	Mandela Village	05-06-2008	98/06/2008		14 August 2008
182/08	Male	Gembokspruit	29-06-2008	203/06/08		14 August 2008
171/2008	Skeletal bones	Sybrandskraal veld	21-06-2008	269/06/2008		12 March 2009
226/2008	Burnt body	Kwaggafontein A	06-08-2008	59/08/2008		12 March 2009
273/2008	skeleton	Klipfontein	20-09-2008	330/09/2008		12 March 2009
322/2008	Male	KwaMhlanga Hospital	8-07-2008			12 March 2009
331/08	Male	Vriegewaagd	02-11-2008	42/11/2008		12 March 2009

These services were rendered by the municipality in compliance with Regulations NoR341: REGULATIONS REGARDING THE RENDERING OF FORENSIC PATHOLOGY SERVICE, made in terms of the National Health Act, 2003(Act No.61 of 2003).

## 2 COORDINATING WITH OTHER STAKEHOLDERS

### RE-INTERMENT AND EXHUMATION

- (a) The municipality coordinated exhumation and reinterment of six Buda family members' remains affected by Mafube Colliery at Elandslaagte and Springbokfontein in Mpumalanga to Langkloof during February 2009.
- (b) Assisted with the exhumation and re-interment of the following bodies from portion 2 of the farm Klippan 452 JS (Einachubini) Wonderfontein Belfast District to Buhlebesizwe cemetery:-

↓ Mahlangu Frans

- ✱ Skhosana Elias
- ✱ Mosikidi Tryphina
- ✱ Skhosana Sahlukeni
- ✱ Skhosana Sarah
- ✱ Skhosana Nyathela

- (c) The municipality coordinated the services of the Social Workers to needy families and the communities that required such service within the municipality

## 2.2 ID CAMPAIGNS AND SOCIAL GRANTS

The municipality assisted the Department of Home Affairs and the South African Security Services Agency (SASSA) to provide their mobile services to rural communities through loudhailing from September 2008 to March 2009. The areas which benefited from these services includes Verena, Lankloof, Machipe and other rural settlements within the municipality's area of jurisdiction.

## 3. DEVELOPING THE STAKEHOLDERS OF COMMUNITY BASED ORGANIZATIONS

The stakeholders' database of community based organizations has been developed. Organizations such as the Home Based Care, Crèches, Faith Based Organizations and Cooperatives are registered in the database.

## 4. BUSINESS LICENSES RENEWAL AND PERMITS: 2008-2009

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